

THE THREE FAITHS FORUM
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2013

CHARITY NUMBER 1092465

Clayton Stark & Co
Chartered Accountants
5th Floor, Charles House
108-110 Finchley Road
London NW3 5JJ

THE THREE FAITHS FORUM
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2013

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THE THREE FAITHS FORUM

TRUSTEES' REPORT

REFERENCE AND ADMINISTRATIVE INFORMATION

Trustees:	Michael V Sternberg QC FRSA KFO (Chair of Trustees) (Appointed 5 November 2009) Sir Sigmund Sternberg KC*SG, JP (Appointed 30 July 1999) Ms. Farmida Bi (Solicitor) (Appointed 7 March 2011) Dilwar Hussain (Appointed 1 June 2012) Barbara Mills (Barrister at Law) (Appointed 1 June 2012) Professor Mark Hardy CMG OBE (Appointed 28 August 2013)
Governing Document and Constitution	Trust Deed dated 30 July 1999, as an unincorporated association
Charity Number	1092465
Charity Office	Star House 104/108 Grafton Road London NW5 4BA
Bankers	CAF Bank Limited 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ
Solicitors	Berwin Leighton Paisner Adelaide House London Bridge London EC4R 9HA
Auditors	Clayton Stark & Co Chartered Accountants and Statutory Auditor 5th Floor, Charles House 108-110 Finchley Road London NW3 5JJ

THE THREE FAITHS FORUM

TRUSTEES' REPORT (continued)

The trustees present their report and financial statements for year ended 31 March 2013. The financial statements have been prepared in accordance with the accounting policies set out on page 13 and comply with the charity's trust deed and applicable law.

Structure, Governance and Management

Details of the trustees are shown on page 1; Reverend Marcus Braybrooke retired as a trustee on 3 July 2013. Appointment of trustees is governed by the Trust Deed of the charity. The trustees are responsible for the day to day administration of the charity.

The Board of Trustees is authorised to appoint new trustees to fill vacancies arising through resignation or death of an existing trustee. New trustees, if required, are sought by recommendation from existing trustees.

Investment Powers

The Trust Deed authorises the trustees to make and hold investments using the general funds of the charity. There were no investments held during the period.

Objectives and Activities

The charity is constituted by Trust Deed and its public benefit objectives and aims are to educate, encourage and promote, nationally and overseas, understanding amongst people of the three Abrahamic and Monotheistic faiths of Islam, Judaism and Christianity and other faiths and beliefs within the community.

Achievements and Performance

The trustees consider that the performance of the charity during the year has been satisfactory and in furtherance of its public benefit objectives:

3FF, the Three Faiths Forum, has worked for the past 16 years to foster tolerance, respect and to promote understanding and knowledge between people of different faiths and beliefs. We were founded in London in 1997 by Sir Sigmund Sternberg KCSG, Revd. Dr Marcus Braybrooke and Sheikh Dr MA Zaki Badawi KBE. We were originally set up to bring together Muslim, Christian and Jewish communities. As the first forum with this aim, 3FF provided completely new opportunities for leaders from these three faiths to address issues together.

Today our remit has expanded and we work with people from all religious and non-religious beliefs to build understanding and lasting relationships. Our activities focus on young people and young professionals, particularly those with spheres of influence within communities. We are non-political (and do not promote religion). We encourage communities to not only coexist, but also to learn from each other and work together to build a strong, dynamic and collaborative/cooperative society. We run a variety of interfaith, intercultural and inter-communal programmes that focus on education and engagement leading to social change.

Core activities:

- Developing new approaches to educate about faiths and beliefs in schools and improve the dialogue and communication skills of young people
- Creating opportunities for people of differing faiths and beliefs to meet, learn from and about each other, and take action together, e.g. events, social action projects, training programmes, mentoring schemes
- Providing advice and consultancy on promoting harmony for government, businesses, universities and other organisations

We have been focusing on consolidation of programming. We have continued to deliver high quality programmes – Schools (workshops, linking, and training), ParliaMentors and Arts (Urban Dialogues) with increasingly higher outputs/participant numbers. We have looked for ways to deepen the “learning journeys” through participation in 3FF activities.

3FF has grown considerably in the last few years and has recently moved into a new office space in the same building to accommodate our size, and the need for a training space.

THE THREE FAITHS FORUM

TRUSTEES' REPORT (continued)

15th Anniversary

2012 was 3FF's fifteenth anniversary, during which we celebrated the progress of the organisation through a number of events:

- Playwright and commentator Bonnie Greer OBE launched the 15th anniversary celebrations by delivering the Undergraduate ParliaMentors Annual Lecture.
- On June 1st we ran "3FF day" – running activities with 500 students in 15 schools in 8 boroughs, all on 1 day. The day achieved our aims and was attended by several borough mayors, raising 3FF's profile in the press and helped create a community feeling amongst schools on our workshop programme.
- We launched a new policy strand of activities with a series of roundtable discussions that brought together experts in the fields of RE, community relations and policy research to identify links between the work of 3FF and wider policy on integration.
- In October Yusuf Islam (formerly known as Cat Stevens) presented winning teachers and schools with 3FF awards in a ceremony in a prestigious Central London venue. Nominations were received from school students, teachers and others celebrating the work of individual teachers and senior leaders, teacher link partnerships and an overall award for the school that had dedicated a huge amount to interfaith and intercultural learning. An Interfaith Gold Medallion was presented to Fuad Nahdi, founding publisher of Q-News and Director of the Radical Middle Way, in honour of his tireless contribution to interfaith work.

Organisational Structure

We have 16 paid staff (full/part-time), and are supported by 8 - 10 part time interns (3 month placements, approx. 35 interns/year). We are supported by a board of six trustees (oversee governance) and a Consultative Council (supports senior staff helping them develop and implement strategy).

The East London Three Faiths Forum autonomous group continues to meet regularly.

Staff and Volunteers

The trustees would like to thank the staff of the charity for their support and commitment during the year. Current Staff:

Director, full time	Schools Manager, full time
Deputy Director, full time	Training and partnerships Manager, full time
Middle East Director, part time	2 Schools Officers, full time
Communications Manager, full time	1 Schools Officers, part time
Development Manager, part time	Schools Assistant, part time
Operations and Volunteers Manager, part time	Mentoring Officer, full time
Parliamentary & Public Affairs Manager, part time	Mentoring Assistant, part time
Events Manager, part time	

We now also work with 10 freelance facilitators who deliver schools' workshops on our behalf.

Over the year, 32 office based interns support 3FF's programmes. In July we offered eight sixth formers participation in our week-long work experience scheme. Jewish, Muslim and Christian students worked side by side while gaining experience from the organisation's different teams. Seven people offered voluntary support for the Urban Dialogues festival.

Almost all involved were younger than 30 and most were currently studying or recent graduates. Most were British, although several were on study abroad programmes from the US and a small number from Italy and France. They were from a variety of backgrounds, most often Christian, Jewish, Muslim and Non-religion/Agnostic/Atheist. Interns received career development and intercultural awareness workshops. The 3FF Volunteers Alumni programme was launched allowing interns and volunteers to stay involved with 3FF.

THE THREE FAITHS FORUM

TRUSTEES' REPORT (continued)

Main Developments

Schools

We ran 215 workshops and worked with 57 schools (Greater London and the South East, Luton and Manchester). We worked with more than 5,337 young people, 1,559 of whom attended 2 workshops and 1062 of whom attended a 3 or 4-workshop series.

- We trained 45 teachers in four Training Days (May 2012, Sept 2012 and Jan 2013, Feb 2013) from 45 linking schools in London and Birmingham. There were 32 link days engaging over 1200 young people (Primary and Secondary).
- We also worked with 12 schools as part of the Urban Dialogues programme.

The linking work continues to provide excellent opportunities to embed interfaith activity deep into the ethos and practice of schools. We have been involved with a number of linking projects –in Birmingham and Liverpool, the development of new nursery stage links, intra-faith linking, and “Faith and Football” with the Football Association.

Following consultation, we revised the order and framing of our workshops to better meet the objectives of the programme. There is now greater emphasis on preparing students ahead of their first workshop, and helping teachers to embed learning through follow-up work and reflection post-delivery. We are also responding to increasing numbers of requests for workshops and training from schools outside of London

We currently offer:

- Encountering Faiths and Beliefs: Real-life encounters with speakers of different backgrounds who role model dialogue and co-operation. We are currently developing versions of this workshop for students with special needs and also for primary schools.
- Art of Asking: Dismantling common stereotypes by analysing difficult or controversial questions asked by students.
- Art of Empathy – helping students identify the human tendency to prejudge and carry unconscious bias; it encourages them to develop open, curious minds.
- Tools 4 Dialogue™ - engaging with extracts from the Abrahamic scriptures. Following feedback from teachers, we now offer T4T as a half-day seminar for GCSE or A-level students.

Presentations, Training and Partnerships

In the past year we delivered 24 “in-house” training sessions engaging 300 volunteer speakers, freelance facilitators, link school teachers, ParliaMentors participants and artists. Schools speakers now receive six hours of training and additional support from schools officers.

Presentations and training on Interfaith, Intercommunal activity and controversial issues were run for a variety of groups engaging close to 1500 people. 3FF was represented at international conferences/events in Barcelona, Spain; Berlin, Germany; Munich, Germany; Stockholm, Sweden; Vienna, Austria; Yangon, Burma. Presentations were made to Centre for Social Relations, Citizens for Europe, the Ditchley Foundation, the International Council of Christians and Jews, Limmud, St Ethelburga's Centre for Reconciliation and Peace and World Ort.

We ran five bespoke training sessions building the skills and confidence of 38 teachers in facilitating interfaith discussions and controversial conversations. We also delivered 33 external training sessions engaging more than 800 participants in the UK, Sweden, Germany, and Burma for groups such as the National Union of Students, Amnesty International, London College of Fashion, The Football Association, The National Gallery and the Scout Association.

This year began exploring models to expand our reach and impact nationally and internationally. We also continue to consult for the Intercultural Forum in New York, an entirely separate organisation to our own (who are now regularly delivering workshops). We have been approached by organisations from Hungary, Slovakia, Bulgaria and Sri Lanka for future activities.

THE THREE FAITHS FORUM

TRUSTEES' REPORT (continued)

Participants said the training gave them an opportunity to reflect on their own beliefs and capacity for judgement and they gained skills and confidence. They thought the presentations were engaging and well presented, providing a space for honest discussion, something that is rare and needed. However, many said they wanted more time/input from 3FF.

ParliaMentors

Winner of a UN Award for Intercultural Innovation, ParliaMentors equips the next generation of politicians and community leaders with the skills, experience and networks they need to advance their leadership careers. They also receive training and attend events widening their networks.

During its sixth year 45 students from 10 religious and non-religious backgrounds were recruited from Birmingham, Bristol, Cardiff, Leeds, London, Manchester and Nottingham. They worked in trios to develop social action projects with support from NGOs. Running a project provided challenges that participants tackled together, an experience they believed enhanced their employability and skills. Several projects had a snowball effect by engaging student communities in debate, discussion and activism around topical issues through a range of face-to-face and social-media activities.

800 people and around 100 organisations (charities, students' unions, youth centres, and community groups) engaged in social action projects run by the students including: a writing competition for young people, photography exhibitions on multiculturalism and gender stereotyping, offering work experience opportunities, a roundtable event and fundraising for asylum and refugee issues, computer skills sharing and creating connections between younger and older people, activities to cook and distribute food, events on student/local community relations, a website exploring narratives, awareness raising of domestic violence and women's legal rights.

The students, from varying faith and non-religious backgrounds, received mentoring from MPs: Sir Peter Bottomley MP, Stephen Williams MP, Richard Burden MP, Lilian Greenwood MP, Paul Goggins MP, Zac Goldsmith MP, Fabian Hamilton MP, Shabana Mahmood MP, Stephen Lloyd MP, Steve McCabe MP, Esther McVey MP, Mark Spencer MP, Stephen Timms MP, Stephen Twigg MP.

Over 120 people attended the ParliaMentors Annual Lecture, delivered by Razia Iqbal (BBC Special Correspondent), at City Hall entitled 'One to One: Listening to the Narrative of the Other'. Lively discussions carried through to the reception.

Urban Dialogues

The Urban Dialogues Exhibition took place at the Red Gallery in Shoreditch from the 21st November – 1st December. It showcased artwork from a broad range of visual artists interested in identity, faith and belief including three specially commissioned artist collaborations. Special events ran throughout the exhibition including Festival Night, Female Voices and Day of Play.

- 1116 visitors attended during the 10 day exhibition
- Over 400 came to Festival Night, 91% of whom were under 45
- 340 schoolchildren came to the gallery and participated in the exhibition trail and/or artist-led workshops
- 12 schools came to the exhibition, 8 primary and 4 secondary
- Events were attended by Muslim, Christian, Jewish, Other religious (Buddhist, Sikh, Hindu) and Non-religious visitors, mostly of whom were under 45. Three quarters of visitors were new to 3FF and interfaith but said they would like to stay involved.

We had 260 submissions of artwork to display, necessitating the introduction of a selection panel including experts from Sotheby's, the White Cube Gallery, King's College London, Art and Christianity Enquiry, and the London Borough of Faiths Networks; this raised the standard of the exhibition considerably.

We are benefiting from a growing relationship with King's College London who have provided a post-doctoral intern, and are supporting us in developing and raising the profile of the Urban Dialogues Collaborations. We are developing an artist-led education programme, which will complement the existing 3FF education programme and sustain and develop the relationships between artists and young people begun at the Urban Dialogues exhibition. We ran a training day for artist educators, and are consulting with schools and developing pilot workshops.

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TRUSTEES' REPORT (continued)

3FF Middle East

The Middle East branch was launched in 2007 to adapt methods tested in the UK to offer new models of interaction between young Israelis and Palestinians. We have continued to offer non-political models for interaction for trainee doctors and nurses at three Israeli hospitals. We work with students from a variety of religious and cultural backgrounds, such as Christian, Muslim, Druze, Jewish and Russian.

Communications

We had 35 individual pieces of coverage and/or media appearances by 3FF staff.

The publicity for 3FF's 15th anniversary was primarily focused around a number of key events:

- 3FF Day in June - article in The Guardian, a report on BBC Radio's Sunday programme, and covered in local and faith press.
- Faith and Football day at Wembley - Independent Catholic News, Christian Today, the Jewish Chronicle and Westminster Record.
- ParliaMentors Programme Launch - BBC London Radio, Premier Radio, the Jewish Chronicle, Times print edition (printed in January 2013).
- The 3FF Education Awards and Interfaith Gold Medallion - Islam Channel, Premier Radio, Christian Today, Seeker's Guidance, Hackney Gazette and the Times online edition.
- The Urban Dialogues Exhibition - Hackney Gazette, the Sotheby's blog, Artlyst, Common Ground News Service, Al Arabiya, NTR (Dutch radio), Islam Channel and BBC Radio London.

Social media and content

- ParliaMentors launch - 8,000 people were reached on Facebook during the week of the programme launch.
- Urban Dialogues Exhibition - 5,000 people were reached on Facebook during the first week
- Twitter followers have risen by 65% to 2,000, and Facebook fans trebled to 1,600.

As 3FF's communications, public policy and fundraising work become more integrated, becoming clearer on 3FF's core aims, messages and strategies have become increasingly important.

Governance

3FF are grateful for the efforts by the members of the Consultative Council who met quarterly to discuss ways in which the organisation could develop its capacity, identity, and strategy.

3FF staff are indebted to the Trustees for the continuous successful development of the organisation, facilitating the team to reach its goals.

THE THREE FAITHS FORUM
TRUSTEES' REPORT (continued)

Financial Review

The Principal source of income is voluntary donations. During the year the donations received were:

Pears Foundation	208719.71
The Sir Sigmund Sternberg Charitable Foundation	148641.00
Alwaleed Bin Talal Foundation	50700.33
Anonymous Donations	22594.67
The City Bridge Trust	18000.00
Edmond and Benjamin de Rothschild Foundation	17497.00
Finer Homes Limited	17000.00
Mallinckrodt Foundation	8125.00
British Council	7430.00
Donations of £5000 and below	<u>57548.70</u>
	<u>£ 556256.41</u>

The Three Faiths Forum would also like to thank generous individuals and the following trusts for their donations :-

The Exilarch's Foundation
The Football Association
Keswick Hall Trust
Laing Family Foundations
Paul Getty Jnr Charitable Trust
Reuben Foundation
University of Cambridge.

The Three Faiths Forum would like to thank the Sir Sigmund Sternberg Charitable Foundation for its additional support in providing office accommodation and costs, resulting in a saving in excess of £47500.

Details of resources expended are shown in the Statement of Financial Activities on page 11 of the financial statements; note 3 of the Notes to the Financial Statements gives details of the expenditure which has supported the activities of the charity during the year in meeting its key objectives.

The charity's assets are held for the purpose of the aforesaid charitable purposes as specified in the Trust Deed dated 30 July 1999 and the Board of Trustees consider that the financial position of the charity at 31 March 2013 is satisfactory to enable it to continue its activities.

THE THREE FAITHS FORUM

TRUSTEES' REPORT (continued)

Reserves Policy

The trustees have examined the requirement for free reserves, which are those unrestricted funds not invested in Fixed Assets. It is the policy of the charity to maintain free reserves at a level considered adequate to provide sufficient funds for between one and three months' unrestricted expenditure to cover direct charitable expenditure and governance costs in relation to the aforesaid charitable purposes; the free reserves amounted to £16047 at 31 March 2013. The charity held Restricted Funds of £133101 at 31 March 2013.

Future Plans (in furthermore of the charity's public benefit objectives)

The charity intends to continue its activities in the understanding, promotion and support of education and dialogue amongst people of the three Abrahamic and Monotheistic faiths and other faiths and beliefs within the community.

Risk Management

The trustees have reviewed the affairs of the charity and do not consider that there are any major, strategic, business and operational risks which the charity faces.

Statement of Trustees' Responsibilities

The trustees are required under the law applicable to charities in England and Wales to prepare a Trustees' Annual Report and financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In preparing those financial statements the trustees are required to:

- a) select suitable accounting policies, as described in note 1 of the Notes to the Financial Statements, and apply them consistently;
- b) make judgements and estimates that are reasonable and prudent;
- c) state whether applicable United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- d) prepare the financial statements on a going concern basis, unless it is inappropriate to presume that the charity will continue in operation, and on the accruals concept.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations and the provisions of the Trust Deed. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees have complied with the duty in Section 4 of the Charities Act 2011 to have due regard to guidance issued by the Charity Commission, including public benefit objectives, when reviewing the charity's aims and in planning future activities. Details as to how the charity's activities are for the public benefit are set out on pages 2 to 6.

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TRUSTEES' REPORT (continued)

Statement of Trustees' Responsibilities (continued)

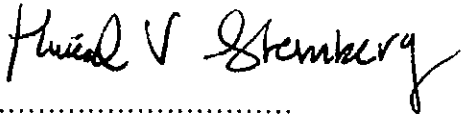
Amounts are presented within items in the Statement of Financial Activities and Balance Sheet in accordance with generally accepted accounting principles or practice, the trustees having had regard to the substance of the reported transaction or arrangement.

In the case of each of the persons who were trustees during the financial year and were also trustees at the time when the Trustees' Report is approved:

- so far as the trustee is aware, there is no relevant audit information (information needed by the charity's auditors in connection with preparing their report) of which the charity's auditors are unaware, and
- each trustee has taken all the steps that he/she ought to have taken as a trustee in order to make himself/herself aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Approved

This report was approved by the trustees on 12 September 2013 and signed on their behalf by:



.....
Michael V Sternberg (Chair of Trustees)

THE THREE FAITHS FORUM
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2013
INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF THE THREE FAITHS FORUM

We have audited the financial statements of The Three Faiths Forum for the year ended 31 March 2013 set out on pages 11 to 16. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the requirements of the Financial Reporting Statement for Smaller Entities (effective April 2008).

This report is made solely to the charity's trustees, as a body, in accordance with Sections 144 and 154 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Respective Responsibilities of Trustees and Auditors

As described in the Statement of Trustees' Responsibilities, (set out on pages 8 and 9), the charity trustees are responsible for the preparation of the Trustees' Annual Report and are responsible for the preparation of the financial statements which give a true and fair view.

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with regulations made under Section 154 of that Act.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the Audit of the Financial Statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of; whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the trustees' Annual Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on the Financial Statements

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2013 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of Charities Act 2011.

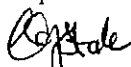
Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or;
- the financial statements are not in agreement with the accounting records and returns; or;
- we have not received all the information and explanations we require for our audit.

5th Floor Charles House
108-110 Finchley Road, London NW3 5JJ

23 SEP 2013


CLAYTON STARK & CO.
Chartered Accountants and Statutory Auditor

Clayton Stark & Co is eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006.

THE THREE FAITHS FORUM

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2013

	Notes	Restricted Funds	Unrestricted Funds	2013 Total Funds	2012 Total Funds
<u>Incoming Resources</u>					
<u>Incoming Resources from Generated Funds</u>					
Voluntary Income:- Donations Received		376355	179901	556256	415227
<u>Other Income</u>					
Investment Income	2	701	1828	2529	648
Sundry Income		7	984	991	2367
<u>Incoming Resources from charitable activities</u>					
Interfaith educational activities		3521	8501	12022	4762
<u>Total Incoming Resources</u>		<u>£380584</u>	<u>£191214</u>	<u>£571798</u>	<u>£423004</u>
<u>Resources Expended</u>					
<u>Charitable Activities :</u>					
Direct Charitable Expenditure		341205	190084	531289	476409
Governance costs		-	13996	13996	11444
<u>Total Resources Expended</u>	3	<u>£341205</u>	<u>£204080</u>	<u>£545285</u>	<u>£487853</u>
<u>Net Incoming/(Outgoing) Resources</u>					
<u>for the year</u>		39379	(12866)	26513	(64849)
Funds balances brought forward at 1 April 2012		93722	28913	122635	187484
<u>Funds balance carried</u>					
<u>forward at 31 March 2013</u>	8	<u>£133101</u>	<u>£16047</u>	<u>£149148</u>	<u>£122635</u>

There were no recognised gains or losses other than those as set out above.
All of the activities of the charity are classed as continuing.

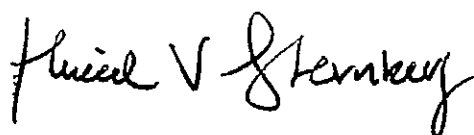
The notes on pages 13 to 16 form part of these Financial Statements.

THE THREE FAITHS FORUM
BALANCE SHEET AT 31 MARCH 2013

	Notes	2013	2012
<u>FIXED ASSETS</u>			
Tangible Assets	4	3569	4759
<u>CURRENT ASSETS</u>			
Debtors	5	26373	18842
Bank Balances		<u>235089</u>	<u>249602</u>
		261462	268444
<u>Less: Creditors</u> : Amounts falling due within one year	6	(115883)	(150568)
		<u> </u>	<u> </u>
<u>NET CURRENT ASSETS</u>		145579	117876
<u>NET ASSETS</u>		<u>£149148</u>	<u>£122635</u>
<u>REPRESENTED BY:</u>			
Restricted Funds	8	133101	93722
Unrestricted Funds	8	16047	28913
		<u>£149148</u>	<u>£122635</u>

The notes on pages 13 to 16 form part of these Financial Statements.

Approved by the Board of Trustees on 12 September 2013 and signed on their behalf by:



.....
Michael V Sternberg
(Chair of Trustees)

THE THREE FAITHS FORUM

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2013

1. Accounting Policies

Basis of Preparation

The Financial Statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Charities Act 2011, the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP 2005) issued in March 2005 and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Tangible Fixed Assets for use by the Charity and Depreciation

Tangible Fixed Assets for use by the charity are stated at cost less Depreciation.

Depreciation is provided at rates calculated to write off the cost of an asset, less its estimated residual value, over the expected life of that asset as follows:-

Office Equipment - 25 % p. a Reducing Balance

Incoming Resources

All income is accounted for as receivable by the charity. Voluntary income of £556256 (2012 - £415227) was received during the year. No permanent endowments were received during the year.

Resources Expended

All expenditure is included on an accruals basis. Expenditure is apportioned between Governance Costs and Charitable Activities on the basis of specific charitable activities.

Funds Structure

Funds held by the charity are:-

- (i) Restricted Funds – these are funds to be used for specific purposes as specified by the donor(s).
- (ii) Unrestricted General Funds – these are funds which are immediately available to be used in accordance with the charitable objects at the discretion of the trustees.

Taxation

The Three Faiths Forum is a registered charity and is therefore exempt from Income Tax and Capital Gains Tax.

Value Added Tax

Value Added Tax is not recoverable by the charity and, as such, is included in the relevant costs in the Statement of Financial Activities.

2. Investment Income (all within the U.K.)

	2013	2012
Bank Interest	£2529	648
	=====	=====

THE THREE FAITHS FORUM

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2013 (continued)

3. Analysis of Direct Charitable Expenditure

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2 0 1 2

Allocation of Costs	Total	Governance costs	Interfaith Activities	Events	Education	Mentoring	Middle East	Total	Governance costs	Interfaith Activities	Events	Education	Mentoring	Middle East	Basis of Apportionment
Goods for resale	-	-	-	-	-	-	-	102	-	-	-	102	-	-	Actual Costs
Facilitation	21,003	-	5000	2850	12418	735	-	3,735	-	270	125	2650	690	-	Actual Costs
School Expenses	3,496	-	-	-	3496	-	-	3,540	-	-	-	3540	-	-	Actual Costs
Supply Cover	2,210	-	-	-	2210	-	-	1,338	-	-	-	1338	-	-	Actual Costs
Books, Publications and Subscriptions	1,340	-	658	8	481	193	-	2,523	-	1844	37	605	37	-	Actual Costs
Equipment	3,181	-	609	1100	1437	35	-	2,572	-	1234	40	1298	-	-	Actual Costs
Printing, postage and Stationery	5,107	-	618	1692	2270	527	-	3,522	-	866	316	1621	719	-	Actual Costs
Recruitment fees	1,730	-	545	180	420	585	-	618	-	618	-	-	-	-	Staff Time
Salaries	355,597	10462	135583	25875	122956	60721	-	317,538	9900	121800	12001	117774	56063	-	Staff Time
Employer's National Insurance	33,238	1134	14164	1943	11065	4932	-	30,400	1044	12569	588	10630	5569	-	Staff Time
Freelance Assistants	15,033	-	-	-	3733	-	11300	20,405	-	-	-	6845	-	13560	Staff Time
Bank Charges and Interest	12	-	12	-	-	-	-	-	-	-	-	-	-	-	Actual Costs
Training and Course fee	2,031	-	474	49	762	746	-	4,064	-	1438	25	1289	1312	-	Staff Time
Event Expenses	24,157	-	2043	4556	4294	13264	-	32,108	-	1574	9171	5890	15473	-	Actual Costs
Office Rent & rates	2,395	-	-	385	1789	221	-	176	-	176	-	-	-	-	Staff Time
Mentoring expenses	6,240	-	-	-	-	6240	-	4,806	-	-	-	-	4806	-	Staff Time
Insurance	1,272	-	506	231	344	191	-	1,349	-	132	476	477	264	-	Staff Time
Evaluation	8,357	-	-	-	6590	1767	-	7,398	-	-	-	7398	-	-	Actual Costs
Prizes	4,500	-	-	4500	-	-	-	4,930	-	-	4930	-	-	-	Staff Time
Sundry Expenses	4,061	-	2062	154	1408	437	-	6,652	-	1450	842	3428	932	-	Actual Costs
Office Refurbishment	16,404	-	15737	83	375	209	-	-	-	-	-	-	-	-	Actual Costs
Computer Processing Costs	9,726	-	4406	700	2976	1644	-	12,749	-	1978	1286	6144	3341	-	Actual Costs
CRB checks	1,121	-	55	55	999	12	-	-	-	-	-	-	-	-	Actual Costs
Travelling and subsistence	12,581	-	2755	1612	6104	2110	-	8,304	-	1232	919	4464	1689	-	Actual Costs
Auditors' Fees for Accountancy Services	5,280	-	2400	540	1200	1140	-	-	-	-	-	-	-	-	Actual Costs
Auditors' Fees for Audit services	2,400	2400	-	-	-	-	-	-	-	-	-	-	-	-	All Governance Costs
Accountancy and Independent Examination	-	-	-	-	-	-	-	6,302	500	336	750	3130	1436	150	Actual Costs
Accountancy - (Over) Under-provision in Prior Year	(2350)	-	(588)	(587)	(587)	(588)	-	-	-	-	-	-	-	-	Actual Costs
Marketing and publicity	100	-	-	-	-	100	-	8,125	-	7809	91	26	199	-	Actual Costs
Telephone and fax	1,162	-	150	31	742	239	-	3,011	-	813	-	1534	664	-	Staff Time
Professional fees	2,711	-	1853	90	424	244	100	-	-	-	-	-	-	-	Actual Costs
Depreciation	1,190	-	1042	-	127	-	21	1,586	-	1389	-	170	-	27	25 % Reducing Balance
	£545,285	£13,996	£190,084	£46,047	£188,033	£95,704	£11,421	£487,853	£11,444	£157,528	£31,597	£180,353	£93,194	£13,737	

THE THREE FAITHS FORUM

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2013 (continued)

4. Tangible Fixed Assets (for use by the Charity)

	<u>Office Equipment</u>
<u>Cost</u>	
At 1 April 2012 and 31 March 2013	<u>8460</u>
<u>Depreciation</u>	
At 1 April 2012	3701
Charge for the year	<u>1190</u>
At 31 March 2013	<u>4891</u>
Net Book Value:-	
At 31 March 2013	<u>£3569</u>
At 31 March 2012	<u>£4759</u>

5. Debtors

	2013	2012
Prepayments	885	-
Other debtors	<u>25488</u>	<u>18842</u>
	<u>£26373</u>	<u>£18842</u>

	2013	2012
6. Creditors : Amounts falling due within one year		
Grants/ Donations received in advance	89451	129735
Accruals	7930	4800
Other creditors	<u>18502</u>	<u>16033</u>
	<u>£115883</u>	<u>£150568</u>

7. Staff Costs and Trustees' Remuneration

There was an average of eighteen employees (2012: twenty-four employees) during the year and Salary and Employer's National Insurance details are shown in note 3 of the Notes to the Financial Statements. There were no employees with emoluments above £60000 (2012- Nil).

No remuneration was paid to trustees in the period (2012 – Nil).

THE THREE FAITHS FORUM

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2013 (continued)

8. Funds

	<u>Total</u>	<u>Restricted Funds</u>	<u>Unrestricted Funds</u>
Balance at 1 April 2012	122635	93722	28913
Net Movements in Funds for the year – Increase (Decrease)	26513	39379	(12866)
Balance at 31 March 2013	<u>£149148</u>	<u>£133101</u>	<u>£16047</u>

The Restricted Funds balance of £133101 at 31 March 2013 comprises balances of the various restricted grants analysed as follows:-

Restricted Funds Analysis

	<u>Opening Balance</u>	<u>Amounts Received</u>	<u>Funds Transfer</u>	<u>Expenditure</u>	<u>Closing Balance</u>
Education	86187	201919	-	188033	100073
Events	4621	43499	-	46047	2073
Mentoring	2914	123177	-	95704	30387
Middle East	0	11989	-	11421	568
	<u>£93722</u>	<u>£380584</u>	<u>-</u>	<u>£341205</u>	<u>£133101</u>

9. Analysis of Net Assets

	<u>Unrestricted Funds</u>	<u>Restricted Funds</u>	<u>Total</u>
Fund balances at 31 March 2013 are represented by:			
Fixed Assets: Tangible Assets	3125	444	3569
Current Assets: Bank and Cash Balances	26040	209049	235089
Debtors and prepayments	1359	25014	26373
Creditors: Amounts falling due within one year	(14477)	(11955)	(26432)
Donations in advance	-	(89451)	(89451)
	<u>£16047</u>	<u>£133101</u>	<u>£149148</u>