

THE THREE FAITHS FORUM

**TRUSTEES' REPORT AND FINANCIAL STATEMENTS FOR THE
YEAR ENDED 31 MARCH 2016**

CHARITY NUMBER 1092465

THE THREE FAITHS FORUM

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2016

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REFERENCE AND ADMINISTRATIVE INFORMATION

Trustees:	Michael V Sternberg QC FRSA KFO (Chair of Trustees) Sir Sigmund Sternberg K C *SG, JP Ms. Farmida Bi Dilwar Hussain Barbara Mills Professor Mike Hardy CMG OBE Hannah Wallace (appointed 9 th February 2016) Noam Tamir (appointed 9 th February 2016)
Director	Phil Champaign
Deputy Director	Joshua Cass (Maternity cover for Rachel Silveira)
Governing Document and Constitution	Trust Deed dated 30 July 1999, as an unincorporated association
Charity Number	1092465
Charity Office	Star House 104/108 Grafton Road London NW5 4BA
Bankers	CAF Bank Limited 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ
Solicitors	Berwin Leighton Paisner LLP Adelaide House London Bridge London EC4R 9HA
Honorary Legal Advisors	Howard Kennedy LLP No. 1 London Bridge London SE1 9BG
Statutory Auditor	Blick Rothenberg LLP Chartered Accountants 16 Great Queen Street Covent Garden London WC2B 5AH

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REFERENCE AND ADMINISTRATIVE INFORMATION (continued)

Patrons

HE Cardinal Arinze, The Rt Hon John Bercow MP, Lord Carey of Clifton,
Professor David Ford, His Royal Highness The Duke of Bragança,
Lord Hameed of Hampstead CBE DL, The Rt. Hon Baroness Hayman PC GBE
The Bishop of London, Rabbi Professor Jonathan Magonet,
Mr George Mallinckrodt, KBE, Mr Trevor Pears CMG, Prof. Dr Klaus Schwab
KCMG, Baroness Scotland of Asthal PC QC

Champions

HRH Princess Badiya bint El Hassan, Trevor Philips OBE, Rt Hon Dominic Grieve
QC MP, Rt Hon Stephen Timms MP, Shabir Randeree CBE

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TRUSTEES REPORT

The trustees present their report annual and financial statements for year ended 31 March 2016. The financial statements have been prepared in accordance with the accounting policies set out on pages 18 to 20 and comply with the charity's trust deed, current statutory requirements and the Statement of Recommended Practice (SORP) – applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (“FRS 102”) effective 1 January 2015.

Structure, Governance and Management

The charity is unincorporated and was established under a trust deed dated 30 July 1999.

Details of the trustees who served during the year are shown on page one.

The board of trustees is authorised to appoint new trustees to fill vacancies arising through resignation or death of an existing trustee. New trustees, if required, are sought by recommendations from existing trustees. Trustees are selected on the basis of their relevant skills, experience and knowledge and the active contribution they can make to the organisation.

The trustees assess the skills and knowledge of existing trustees and recruit new members on the basis of the skills and knowledge requirements as outlined in the charity's development plan. Potential new trustees will be invited to tour the premises, attend a trustees' meeting and familiarise themselves with the organisation through reading relevant documentation and talking with either the director or the chair of the trustees. Such activities constitute part of the induction of new trustees and the charity will meet the costs of any further training required as appropriate.

The charity purchases trustee indemnity insurance on behalf of its trustees.

Organisational structure

The charity's structure consists of a board of trustees, a consultative council and senior staff. The trustees set the overall strategic goals and policy of the charity after consultation with the senior staff and the Consultative Council. Day to day administration is delegated to the director and deputy director.

The Consultative Council consists of fifteen individuals who met to discuss ways in which the organisation can develop and provides direct guidance and support to the senior staff.

The Charity employs 19 staff, 3 associates and 21 freelancers (Training and Schools). We run a robust internship programme (20+ annually), volunteer programme (45+) and we employed a research coordinator (PhD student).

The trustees would like to thank the staff of the charity for their support and commitment during the year. Current Staff:

Director f/t
Deputy Director p/t
Deputy Director p/t (maternity cover)
Communications Manager f/t
Training Manager f/t
Operations and Volunteers Manager f/t
Executive Assistant f/t
Development Officer
Arts & Culture Manager p/t
Programmes Coordinator, Arts & Culture f/t
Programmes Coordinator, Arts & Culture p/t

Programmes Manager f/t
Programmes Coordinator, Schools f/t
Programmes Coordinator, Schools p/t (Maternity cover)
Programme Officer, Schools (workshops) f/t
Programme Officer, Schools (linking) f/t
Two Programme Officer, ParliaMentors f/t
Programme Assistant, ParliaMentoris p/t
Financial Manager p/t
Middle East Director p/t

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TRUSTEES' REPORT (continued)

The trustees also wish to thank the Patrons and Champions, who support and promote the 3FF cause, for all their encouragement and assistance in the last year.

Objectives and Activities

The trustees have given due consideration to the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011. The charity's public benefit objectives and aims are to educate, encourage and promote, nationally and overseas, understanding amongst people of the three Abrahamic and Monotheistic faiths of Islam, Judaism and Christianity and other faiths and beliefs within the community.

Achievements and Performance

3FF, the Three Faiths Forum, is one of the UK's leading interfaith organisations, renowned for delivering creative engagement programmes. We were established in 1997 to educate, encourage and promote understanding among Muslims, Christians, and Jews. Our remit has broadened and last year we involved over 12,000 people, including those of different religious and non-religious beliefs.

We run a variety of interfaith, intercultural and inter-communal programmes, focusing on engagement, education and social action to encourage harmony and confront prejudice. We are non-political and non-religious, encouraging communities not only to coexist, but also to learn from each other, and work together to improve society.

Our programmes have enjoyed considerable growth since their launch. Our trusted name and strong links allow us to be one of the most significant brokers of inter-faith, inter-communal activity. We work hard to ensure that as wide a range of people benefit from our programmes as possible; we believe that our programmes help people celebrate the diversity of the communities in which they live.

While working with over 12,000 people this year, 2015-16 has been a period of change and renewal at 3FF. After a decade providing inspirational and thoughtful leadership for the organisation, Stephen Shashoua stepped down as Director. His replacement, Phil Champain, joined in Summer 2015 and has been working to shape a strategy for the development of the organisation in its next phase of growth. As can be seen from the numbers of participants engaged this year, there is a strong foundation from which to build: this year our Schools team worked with 7,281 young people and over 200 teachers, the team also trained nearly 40 new speakers to join our pool of schools speakers; our ParliaMentors team supported 45 young people through our ParliaMentors programme who in turn engaged with over 2,000 people through their Social Action Projects; and our Arts and Culture projects created opportunities for 2,470 people to engage with our work. This has been a fantastic year for the organisation in terms of outputs, and we look forward to increasing those numbers in the future.

One key innovation this year has been the publication, in partnership with LKMco, of 3FF's report *Encountering Faiths and Beliefs*. The report, which was made possible by the support of the Open Society Foundation and Culham St Gabriel, explores the role that Britain's schools can play in equipping young people with the knowledge and skills to engage effectively with diversity, in a time when cultural and religious conflicts dominate the headlines.

Presentations were made at UK and international conferences such as the Festival of Freedom at Portcullis House, the Beyond Sport Summit, the Association of Muslim Schools and Commission for Religion and Belief in Public Life.

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TRUSTEES' REPORT (continued)

Schools

Aims and approaches

The Schools' Team vision is for school communities where students and staff have positive and strong relations, where people talk confidently about questions of faith and belief, enabling more nuanced and sophisticated discourse around faith and belief by providing support to people to find and access interesting and appropriate resources.

This year, the focus for the School's Team has been to further embed best practice approaches developed over many years of delivery, to test new approaches for enhancing learning by using creative methodologies and to begin the process of expanding the regional delivery of work, with a focus on Birmingham.

Case Study – Eden and JCoss School Link

Eden School, a girls' Muslim secondary school in Waltham Forest and part of the Tauheedul Education Trust, has been part of the School Linking Programme for two years. JCoss, the Jewish Community Secondary School, a pluralist Jewish school in Barnet, has been part of the School Linking Programme for three years. Like other schools involved in Linking, both Eden and JCoss have recognised that the Linking process is an effective way in which students can learn about other faiths and beliefs, and enrich the wider school community by bringing students of other faith and belief backgrounds into their school. Furthermore, they see Linking as a Continual Professional Development opportunity for the staff involved in the Link.

It has been observed by the Schools' Team and by teachers and other professionals that though the Linking process is highly effective at achieving its aims, there are opportunities within the Linking framework to deepen the impact. In particular, by using a range of methodologies, including arts-based methods, the Team wanted to see if the impact could be enhanced.

3FF worked with MUJU, a Muslim-Jewish theatre company, to deliver a creative link for Eden and JCoss. Year 7 and 8 students took part in an intensive week long link that used drama methodologies to explore ideas relating to gender and leadership. Working with facilitators from 3FF and MUJU, the students produced a short play that explored the issues, and which was then performed to an audience of parents and professionals from the participating schools and from 3FF and MUJU.

'I've learnt that although we come from different faiths and different cultural backgrounds, we actually have lots in common. We share a love for drama and the things that we did.'

Neha, Eden Girls' School

'We all had different opinions on each story, and translating it into everyday life definitely played a part in helping us get to know each other.'

Imogen, JCoss

'Students benefitted greatly on a number of levels. As we are in Waltham Forest and an Islamic ethos school, students don't get an opportunity to interact with other young people of a different faith – especially not from Judaism – as the Jewish community in Waltham Forest is very small. Students were given an opportunity to reflect on their shared heritages. This project has really inspired some of our students, in realising their talents and potential especially as we don't deliver drama on the curriculum. Students involved and their peers have requested for more drama as part of the school's enrichment activities we have to offer. The school is willing to explore this further. It's a very powerful way of interacting, as the nature of the task allows students to embody others and therefore more openly interact with others whilst in character – this helps breakdown barriers.'

Teacher from Eden School

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TRUSTEES' REPORT (continued)

Workshops

This year we delivered over 200 workshops in 48 schools reaching almost 7,000 young people. This represents a 28% increase on the previous academic year; the largest increase was seen at Primary level where, with the introduction of a new workshop "Who Am I?", which saw a 300% increase in bookings. We provided training for nearly 170 teachers and educators (including for the Muslim Schools' Association, Teach First and Birmingham City University).

Key innovations this year include the increased focus on developing a regional presence, with a particular focus on Birmingham. Resources were allocated to enable the team to recruit and train facilitators and volunteer speakers to enable to effective delivery of workshops in Birmingham. Thanks to the hard work of the team, 3FF now has a pool of freelancers who can be called upon to deliver work for 3FF. Those freelancers join our pool of nearly 40 volunteer speakers, who received training from our staff this year, and who are able to deliver work in schools. Organisationally, we will be seeking funds in the future to deepen and expand our regional work.

Linking

This year has been particularly successful for the Linking programme. 52 schools took part in Linking, directly affecting nearly 600 students and over 50 teachers and other education professionals. These professionals took part in three Continual Professional Development days (CDP) delivered by 3FF staff.

ParliaMentors

Aims and approaches

The ParliaMentors team works to support emerging leaders who want to challenge the apparent lack of diversity amongst political decision makers. They want to equip those emerging leaders with the skills and confidences to embed new approaches to leadership and inclusive practice as a means to ensuring that more marginalised and isolated communities and individuals have access to decision making processes.

This year, the focus of the work has been on ensuring that the groundwork is laid for the tenth anniversary of the ParliaMentors programme in 2017. This has meant strengthening the delivery model and developing the existing alumni offering by appointing a Programme Assistant to support this work.

Case Study – The Inaugural Interfaith Summit

With the appointment of a Programme Assistant to support the development of the ParliaMentors Alumni network, alumni activity was higher this year than in previous years. One of the key aims for this year was to create a space in which alumni from the programme could put into practice ideas developed during the programme. Led by the alumni committee (six members, one Mormon-Christian, one Muslim, one Atheist, one Jew, one Catholic Christian, one Christian) 3FF planned, designed and hosted an Interfaith Summit to coincide with Interfaith Week in November 2015. At each stage it was important that 3FF principles were embedded in the design; crucially, that it was youth-led and curated, and principles of collaborative design were implemented at every step of development.

The Summit was attended by nearly 300 people and key note addresses were given by Krish Raval and Baroness Williams (DCLG Minister). There was a high level of faith and belief diversity represented at this event with no one faith or belief group making up more than 25% of the audience. The largest numbers of attendees were from Abrahamic and agnostic/atheist backgrounds. This fact, in addition to the intentional decision not to platform faith leaders and instead to focus on young people and activists, left some attendees to wonder whether it really was an interfaith event. Others commented that those in attendance did not look like the usual interfaith audience. For the team this was an encouraging development because it showed that their efforts to be inclusive and to reach new audiences had worked.

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TRUSTEES' REPORT (continued)

In the last year, the ParliaMentors team has implemented a number of changes intended to enhance the participants' experience and to build towards the tenth anniversary of the Programme in 2017. Graduation of the 2014/15 cohort took place in the Attlee Suite, Portcullis House, Palace of Westminster. Graduating ParliaMentors were addressed by Lord Ahmad of Wimbledon, Parliamentary Under Secretary of State for Communities and Local Government. The graduating ParliaMentors then went on to attend the Annual Alumni Dinner kindly hosted by Norton Rose Fulbright and were addressed by Reverend Steve Chalke, Founder of Oasis UK.

The 2015/16 Programme was launched at an event held in the Macmillan Room at the Palace of Westminster. ParliaMentors engaged in a panel discussion entitled 'Discovering Exceptional Leaders' which explored the leadership journeys of 4 diverse leaders active in the social, political and third sectors.

The panel included:

- Stephen Timms MP, East Ham – a longstanding mentor and 3FF champion
- Prem Goyal - CEO of Global Markets Consultants and 3FF champion
- Ruth Ibegbuna -- CEO of Reclaim Project, Clore and Ashoka fellow
- Gulwali Passarlay - author of 'The Lightless Sky' and ParliaMentor 14/15.

The panel was chaired by Remona Aly, a freelance journalist and Director of Communications, Exploring Islam Foundation.

We delivered the programme in nine Universities in London, the Midlands, and Greater Manchester. A regionalised approach to the recruitment of 45 emerging leaders, working with local constituency MPs, and engaging with local NGOs to tackle local social issues has resulted in a significantly increased level of investment and support from University, political, and community partners. Training was delivered throughout the year with 3FF running campus-based workshops and a mid-point national training event, including workshops on evaluating impact, publicity and fundraising. The participants reached over 2,000 people directly through their Social Action Projects.

The training element of ParliaMentors has been enhanced by the relationship with the British Council's Active Citizens programme. ParliaMentors has received funding for the last two years from the Active Citizens programme enabling 3FF staff to participate in training and programme beneficiaries to have access to the international network supported by Active Citizens. This has added an international dimension to the programme which participants value.

The appointment of a Programme Assistant, whose role it is to support the development of the alumni network, has led to a significant increase in the activity of the network. The Buddying system has been a very positive development which has enabled high quality interfaith interactions to occur. Current participants are buddied with alumni from a different faith or belief background; over the course of the year they are supported to interact, and in this way a sense of community is built across cohorts.

Alumni in Focus – Tamoor Tariq

The youngest and first Muslim cabinet member for Communities and Neighbourhoods in Bury, Tamoor Tariq, graduated from the ParliaMentors programme in 2012. Tamoor says he actively uses the skills that he developed on the programme. For instance, he has seen the value of investing time in developing collaborative leadership and decision making approaches in his work: "By investing more time in developing relationships, working collaboratively and by bringing in people who might not otherwise engage, I believe that I have been able to make better decisions, making a real difference to people in Bury."

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TRUSTEES' REPORT (continued)

Social Action in Focus – Camden Cares

For their social action project the ParliaMentors at SOAS, University of London, set up Camden Cares, a social action to welcome refugees, including families newly arrived from Syria, to Camden through a series of community events. Highlights included a football workshop at Arsenal, a tour of the Houses of Parliament, and a trip to London Zoo. The team also set up a homework club which engaged with the large Arabic-speaking student body at SOAS to provide voluntary language support.

Emmanuel Etuh, one of the ParliaMentors from SOAS: “All five of us have been affected by migration, we’re all international students and we’ve all faced the struggle of having to leave home and adjust in a new environment. In a way, we all have a personal and emotional connection to this cause.”

Arts and Culture

Aims and approaches

The Arts and Culture team work with emerging and established artists to create spaces and opportunities for encounters and learning across lines of difference. They support artists to challenge their own artistic practice to embed 3FF values in their work.

This year the team has focused on exploring paths for sustainability by seeking new partnerships both in London and more widely so as to create more opportunities for work.

Aside from the development of the Mixed Up Chorus, there were three main projects delivered by the Arts and Culture team this year: What Women Believe, Faith on Film and Near Neighbours work.

What Women Believe

Supported by a grant from Arts Council England, What Women Believe was an artistic collaboration, documenting the stories and contributions of older women from across London’s diverse communities. The women featured in the project were all nominated by others for the part they’ve played influencing their community and the lives of others.

Over 200 people were engaged in the development stages of the project, discussing the themes of the project and submitting nominations for inspirational women in their schools, community groups or during artist-led workshops. A further 27 people participated in artist-led workshops in the final exhibition, producing responses to the art work, and over 500 people visited the exhibition which was hosted at two venues: JW3 and Rich Mix.

“Taking part in the project is an unforgettable and deeply touching experience for me. It gave me the most important answer - I am on the right pathway in my life.”

Donka, featured in the What Women Believe project

Faith on Film

Supported by a grant from the Pears Foundation, Faith on Film sought to build on two screenings of the film Besa that were put on in January 2015.

Over the course of the year, the team developed relationships with a range of partners in Manchester, Rochdale, Leeds and Bradford and delivered workshops and film screenings that were attended by the general public, interfaith practitioners, community development professionals and others with an interest in the field.

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TRUSTEES' REPORT (continued)

Nearly 100 people took part in the project which has enabled 3FF to develop a range of partnerships across the North and North West of England. These will be instrumental as the organisation seeks to expand and develop its regional presence in the future.

Near Neighbours

Our continued relations with Near Neighbours has enabled us to build regional partnerships, in particular in Rochdale as well as providing consultative support to our Near Neighbours projects in Camden and West London. This has included setting up grassroots networks, engaging and understanding needs, facilitating and supporting the development of new interfaith collaborations and models of engagement through embedding 3FF skills and training. Through these activities we have reached over 120 people.

Managed by the Church Urban Fund, Near Neighbours works to bring people together who are near neighbours in communities that are religiously and ethnically diverse, so that they can get to know each other better, build relationships of trust, and collaborate together on initiatives that improve the local community they live in. 3FF provides strategic input into the delivery of Near Neighbours, with a particular focus on embedding our approaches to engagement and outreach into projects supported by Near Neighbours.

Mixed Up Chorus

The Chorus has continued to flourish under the leadership of Jeremy Haneman and Holly Jones. Now numbering in excess of 70 members, the Chorus performed at a range of high-profile events this year, to total audiences in excess of 1,500 people, garnering attention in a range of national and local press and broadcast media. Performances included performing at the Faiths in Tune Festival at SOAS, at the Southbank Centre's Chorus Festival, at JW3 as part of their Sacred Voices Festival and at official functions for Camden Council.

Internships and Volunteering

This year we offered short term, part time voluntary internships to 20 people from diverse backgrounds, providing them with opportunities to gain skills and experience through hands-on roles within our teams, alongside formal training sessions provided by 3FF. This year's interns included individuals from a range of faith and belief backgrounds including Christian, Jewish, Muslim, Agnostic, Baha'i, Hindu, Atheist, Sikh and non-religious; thus providing opportunities for participants to meet and volunteer alongside others from different backgrounds.

Our interns stay with the organisation for three or six months, after which they go on to a variety of paid, voluntary and educational opportunities. This year this has included: Britain Stronger in Europe; National Management Trainee at Birmingham City Council; Marketing and Communications Manager at Lisari S.R.L., Rome, Italy; and a volunteer role as head of marketing for the Theatrum Mundi International Early Drama Festival in Durham (while completing further study at Durham University). One intern has gone onto a paid role at 3FF.

The Internship programme is an important part of the organisation's activity allowing us to bring new ideas and approaches into the organisation on a regular basis. As a youth-focused charity we value and respect the diversity of ideas and perspectives that our interns provide the organisation and take this opportunity to thank them all for the contributions that they have made to the 3FF this year.

Interns In Focus – Naomi Lynch

Naomi interned with 3FF between January and June 2015, today she is a Management Trainee as part of the Local Government Association's National Graduate Development Programme based at Birmingham City Council. When reflecting on the value of the internship to her professional development, Naomi spoke about the training that she received at 3FF in areas including Faith Awareness Training, Speaker Training (3FF's Communication Training module) and Conflict Resolution Training. However, she also reflected on the value of watching 3FF's approach to stakeholder management and participant engagement:

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TRUSTEES' REPORT (continued)

"Interning at 3FF taught me about the importance of ensuring events are inclusive and welcoming for all. Now when I run and support events at work I am more aware of cultural sensitivities and try and make sure our events are accessible to all."

She also reflected on how she was using those skills in her work, and in her own way helping to ensure that workplaces across the UK are more accessible and inclusive of difference, in particular, religious difference:

"This year I supported our budget consultation, particularly youth engagement, and had to complete an equalities analysis to go along with it. We were able to engage with a diverse range of communities through holding events in different locations across the city, at different times - and also online for those who might not have been able to make it."

"Part of my role has involved consulting with community groups in Birmingham, particularly in areas where there are large Sikh and Muslim populations. Being at 3FF made me more culturally aware which in turn gave me confidence to engage with these communities without worrying that I would be offending anyone."

Communications

Digital media remains an important way in which we engage with audiences both in the UK and more widely. Digital media reach and engagement increased during the year. Overall website visits were up 3% compared with the previous year (52,979 vs 51,495 visits). Facebook likes increased 25% (2,536—3,169), reach increased 77% (32,783 people per month); engagement 11% (1,536 per month). Twitter followers increased 29% (4,500 —5,800 followers). The Communications team delivered promotion and press campaigns around key events throughout the year. 3FF featured in a nearly 20 media publications (local, national and international) over the course of the year. Towards the end of the year there was an increase in the frequency with which the organisation published blogs, with an emphasis on encouraging all members of the team to contribute towards this form of communications.

3FF Middle East

In the past year, 3FF Middle East (3FFME) has continued to lead a unique intercultural relations project in the Healthcare field in Israel. Hospitals house the most intensive inter-religious relations on a daily basis —between doctors, nurses and other healthcare professionals, with each other and their patients - all of whom come from strikingly different cultural origins: Russian, Ethiopian, Druze, Bedouin, Haredi Jewish, Palestinian, secular Jewish, and numerous others.

We provided training to professionals in five hospitals: Ichilov (Tel Aviv), Hadassah Mount Scopus and Ein Karem (Jerusalem), Kaplan (Rehovot), and Rambam (Haifa) reaching almost 200 participants. Our training materials consist of two components: firstly, Scriptural Reasoning inter-religious text study, and secondly new materials developed with the Tanenbaum Center for Interreligious Understanding, through a strategic partnership in the intercultural healthcare sector.

Through careful stakeholder management the newly developed training materials have the support of a range of partners, including the Ministry of Health. Those materials were launched at a conference in April 2015 held at the Van Leer Jerusalem Institute and attended by health professionals from various institutions around the country, and endorsed by the Israeli Ministry of Health.

95% of participants said that our trainings changed their attitudes to intercultural interactions with their colleagues and patients.

"It is an essential field which touches upon probably every single interaction in our hospital"

Head, Internal Medicine, Hadassah Mount Scopus, Jerusalem

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TRUSTEES' REPORT (continued)

"I would personally like to thank your organisation for this very important day at which the materials were at a high level, and the organisation was outstanding"

Druze Imam, Spiritual Chaplain, Rambam Hospital, Haifa.

"These messages must be imparted to others in our field, and we would like Three Faiths Forum to help us on this path"

Doctor, Paediatric Oncology, Sheba Tel Hashomer Hospital, Tel Aviv

Policy and Public Affairs

At 3FF we are committed to creating spaces for conversations around faith, belief and identity; while we have a strong track-record in delivering and developing programmes which enable this, we have a less developed track-record of producing research and policy recommendations based on our work. We were therefore delighted to work with LKMco to produce, *Encountering Faiths and Beliefs*, a report that explored the role that schools can play in better equipping young people with the knowledge and skills to engage effectively with diversity, at a time when cultural and religious conflicts dominate the headlines.

The report was launched in July 2015 at an event held at the Institute for Public Policy Research (IPPR). Chaired by Phoebe Griffith, Associate Director of IPPR, attendees heard contributions from report authors, as well as 3FF Champion Dominic Grieve. With attendees drawn from a range of sectors including education and policy professionals, academics and NGO professionals, as well as others with an interest in the field, the event triggered lively conversation and led to a range of a press coverage.

Risk management

The trustees have examined the major strategic, business, and operational risks which the charity faces and confirm that systems have been established to enable regular reports to be produced so that the necessary steps can be taken to lessen those risks.

Financial Review

Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

Review of the period

The charity received income of £641,240 (2015: £742,978) during the year, being income from generated funds and charitable activities. Total resources expended during the year amounted to £671,671 of which £644,142 (2015: £643,010) was direct charitable expenditure. Total fund balances at 31 March 2016 were £205,219 (2015: £235,649).

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TRUSTEES' REPORT (continued)

Donations in the year were as follows:

	£
Sir Sigmund Sternberg Charitable Foundation	229,502
Pears Foundation	171,964
Sir Sigmund Sternberg	35,000
Dulverton Trust	25,000
Near Neighbour Church Urban Fund	20,000
British Council	14,366
Polonsky Foundation	12,941
Arts Council England	8,099
City Bridge Trust	8,000
DCD Group	7,500
Anonymous and Donations below £ 10,000	84,606
Total	616,978

The Three Faiths Forum would like to thank the Sir Sigmund Sternberg Charitable Foundation for its additional support in providing office accommodation and costs, resulting in a saving in excess of £44,000 (2015: £44,000).

The Three Faiths Forum would like to thank Blick Rothenberg Global Business Services Limited for its support in providing payroll services for the year resulting in a saving of £2,500 for the year (2015: £2,500).

Details of resources expended are shown in the Statement of Financial Activities on page 15 of the financial statements. The charity incurred expenditure of £671,670 (2015: £657,263) of which direct charitable expenditure amounted to £533,576 (2015: £501,381) support and governance costs were £84,069 (2015: £95,129) and fundraising costs were £7,525 (2015: £14,253).

The charity's assets are held for the purpose of the aforesaid charitable purposes and the trustees consider that the financial position of the charity at 31 March 2016 is satisfactory to enable it to continue its activities.

Investment policy

The Trust Deed authorises the trustees to make and hold investments using the general funds of the charity. There were no investments held during the period.

Reserves policy

The trustees have examined the requirement for free reserves, which are those unrestricted funds not invested in fixed assets. It is the policy of the charity to maintain free reserves at a level considered adequate to provide sufficient funds for between one and three months' unrestricted expenditure an amount equivalent to between £22,800 and £68,400.

The free reserves amounted to £80,639 at 31 March 2016. The charity is in a position where significant funds are received for specific projects and restricted funds at 31 March 2016 amounted to £119,786. Those funds will be utilised in the year ending 31 March 2017.

Future plans

The charity intends to continue its activities in the understanding, promotion and support of education and dialogue amongst people of different faith and belief within the community.

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TRUSTEES' REPORT (continued)

Statement of trustees' responsibilities

The trustees are required under the law applicable to charities in England and Wales to prepare a trustees' report and financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In those financial statements the trustees are required to:

- a) select suitable accounting policies, and apply them consistently;
- b) make judgments and estimates that are reasonable and prudent
- c) state whether applicable United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- d) prepare the financial statements on a going concern basis, unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations and the provisions of the Trust Deed. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditor

Each of the persons who are trustees at the time when this trustees' report is approved has confirmed that:

- so far as that trustee is aware, there is no relevant audit information of which the charity's auditor is unaware; and
- that trustees have taken all the steps that ought to have been taken as a trustee in order to be aware of any information needed by the charity's auditor in connection with preparing its report and to establish that the charity's auditor is aware of that information.

This report was approved by the trustees on 27/10/2016 and signed on their behalf by:



Michael V Sternberg QC FRSA KFO
(Chair of Trustees)

THE THREE FAITHS FORUM

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE THREE FAITHS FORUM

We have audited the financial statements of The Three Faiths Forum for the year ended 31 March 2016 which comprise the statement of financial activities, balance sheet and related notes. The financial reporting framework that has been applied in their preparation is applicable by law and United Kingdom Accounting Standards (UK Generally Accepted Accounting Practice).

This report is made solely to the charity's trustees, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees, as a body, for our audit work, for this report, or for the opinion we have formed.

Respective responsibilities of trustees and auditors

As explained more fully in the Trustees' responsibilities statement set out on page 12. The trustees are responsible for the preparation of financial statements which give a true and fair view.

We have been appointed as auditor under Section 144 of the Charities Act 2011 and report in accordance with regulations made under Section 154 of that Act. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2016, and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

THE THREE FAITHS FORUM
INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF
THE THREE FAITHS FORUM (continued)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Trustees' Report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.



Blick Rothenberg LLP
Chartered Accountants and
Statutory Auditor
16 Great Queen Street
Covent Garden
London WC2B 5AH

Date: 31 October 2016

Blick Rothenberg LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

THE THREE FAITHS FORUM

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2016

		Unrestricted funds	2016 Restricted funds	Total Funds	2015 Total funds restated
		£	£	£	£
	Notes				
<u>Income</u>					
Donations and legacies	3	279,128	337,850	616,978	718,205
Charitable activities	4	16,341	7,304	23,645	24,168
Investment income	5	617	-	617	605
Total income		296,086	345,154	641,240	742,978
<u>Expenditure</u>					
Cost of raising funds	6	7,525	-	7,525	14,253
Direct charitable expenditure	6	265,894	398,251	664,145	643,010
Total expenditure	6	273,419	398,251	671,670	657,263
Net income/(expenditure) and net movement in funds for the financial year		22,667	(53,097)	(30,430)	85,715
Fund balances brought forward		62,766	172,883	235,649	149,934
<u>Fund balances carried forward</u>	11	85,433	119,786	205,219	235,649

There were no recognized gains or losses other than those as set out above. All of the activities of the charity are classed as continuing.

The notes on pages 18 to 25 form part of these financial statements.

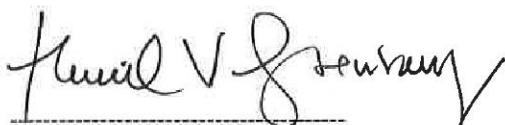
THE THREE FAITHS FORUM

BALANCE SHEET FOR THE YEAR ENDED 31 MARCH 2016

		2016	2015
	Notes	£	£
<u>Fixed Assets</u>			
Tangible assets	8	9,763	13,017
<u>Current Assets</u>			
Debtors	9	16,851	10,837
Cash at bank and in hand		<u>259,144</u>	<u>385,923</u>
		275,995	396,760
Creditors:			
Amounts falling due within one year	10	<u>(80,539)</u>	<u>(174,128)</u>
Net Current Assets		<u>195,456</u>	<u>222,632</u>
Net Assets		<u><u>205,219</u></u>	<u><u>235,649</u></u>
The funds of the charity:			
Unrestricted funds	11	85,433	62,766
Restricted funds	11	<u>119,786</u>	<u>172,883</u>
Total charity funds		<u><u>205,219</u></u>	<u><u>235,649</u></u>

The notes on pages 18 to 25 form part of these Financial Statements.

Approved by the Board of Trustees on 27/10/2016 and signed on their behalf by:



Michael V Sternberg
(Chair of Trustees)

THE THREE FAITHS FORUM

CASHFLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2016

	2016 £	2015 £
Reconciliation of net movement in funds to net cash flow from operating activities		
Net movement in funds	(30,430)	85,715
Add back:		
Depreciation	3,254	1,697
Investment income	(617)	(605)
(Increase) in debtors	(6,014)	(7,667)
(Decrease)/increase in creditors	(93,589)	107,563
Net cash (used in)/ generated from operating activities	(127,396)	186,703
Cash flows from investing activities		
Interest income	617	605
Purchase of fixed assets	-	(11,190)
Cash provided/(used) by investing activities	617	(10,585)
(Decrease)/increase in cash and cash equivalents	(126,779)	176,118
Cash and cash equivalents at 1 April 2015	385,923	209,805
Cash and cash equivalents at 31 March 2016	259,144	385,923

THE THREE FAITHS FORUM

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2016

1. Accounting Policies

Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Three Faiths Forum (3FF) meets the definition of a public benefit under FRS 102. Assets and liabilities are initially recognised at historic cost or transaction value unless otherwise stated. Details concerning the first time adoption of FRS 102 are given in note 14.

Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

Tangible fixed assets for use by the charity and depreciation

Tangible fixed assets for use by the charity are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of an asset, less its estimated residual value, over the expected life of that asset as follows:-

Office Equipment 25 % p. a. reducing balance

Incoming resources

Income is recognised in the statement of financial activities when the charity is entitled to the income, it is probable that the income will be received and the amount can be quantified reliably. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognized when the charity becomes unconditionally entitled to the grant.

Incoming resources from grants, which are related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance. Where these have not been met at the balance sheet date they are included within deferred income.

Grants received for the acquisition of fixed assets are credited to a restricted fixed asset fund against which the depreciation of the fixed asset is charged.

Grants received in respect of funding for specific posts and running costs are credited to a restricted fund against which the running costs incurred are charged.

Grants relating to specific projects are deferred and recognized as income once expenditure on the project has commenced.

THE THREE FAITHS FORUM

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2016

Donated services and facilities are included at the value to the charity where this can be quantified which is the amount the charity would have been willing to pay to obtain the services or facilities on the open market. A corresponding amount is recognised in expenditure in the period of receipt. The value of services provided by volunteers and trustees has not been included in these accounts.

Investment income is recognised when receivable.

Resources expended

Expenditure is recognised on an accruals basis when there is a legal or constructive obligation to pay, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

All costs are allocated between the expenditure categories of the statement of financial activities on a basis designed to reflect the use of the resources. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

Support costs are those functions that assist the work of the charity. Support costs include administration, finance, payroll and governance costs. These costs are allocated to charitable activities on an appropriate basis.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

THE THREE FAITHS FORUM

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2016

Foreign currencies

The charity's functional and reporting currency is sterling as it is the currency of the charity's primary economic area. Transactions in foreign currencies are translated into sterling at the rate ruling on the date of the transaction. Assets and liabilities are translated at the rate ruling at the balance sheet date. All differences are taken to the Statement of Financial Activities.

Funds structure

Funds held by the charity are:-

- (i) Restricted funds are funds to be used for specific purposes imposed by the donor(s).
- (ii) Unrestricted general funds – these are funds which are available to be used in accordance with the charitable objects at the discretion of the trustees.

The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Taxation

The Three Faiths Forum is a registered charity and is therefore exempt from income tax and capital gains tax to the extent that these are applied for charitable purposes. No tax charges have arisen the charity.

2. Legal status of the trust

The charity is an unincorporated trust, details of its legal status and principal place of business are given on page 1.

3. Income from donations and legacies

	2016		2015	
	Unrestricted funds	Restricted funds	Total	Total
	£	£	£	£
Donations received	260,924	309,554	570,478	671,705
Donated services	18,204	28,296	46,500	46,500
	<u>279,128</u>	<u>337,850</u>	<u>616,978</u>	<u>718,205</u>

In the year ended 31 March 2015, donations comprised unrestricted funds of £269,350 and restricted funds of £402,352. Donated services comprised £15,153 unrestricted funds and £31,347 restricted funds.

THE THREE FAITHS FORUM

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2016

4. Income from charitable activities

	2016			2015
	Unrestricted funds	Restricted funds	Total	Total
	£	£	£	£
Interfaith educational activities	9,857	-	9,857	18,120
Other income	6,484	7,304	13,788	6,048
	<u>16,341</u>	<u>7,304</u>	<u>23,645</u>	<u>24,168</u>

In the year ended 31 March 2015 interfaith educational income was restricted. The other income was allocated £1,910 to unrestricted funds and £4,138 to restricted funds.

5. Investment income

	2016			2015
	Unrestricted funds	Restricted funds	Total	Total
	£	£	£	£
Bank interest	617	-	617	605
	<u>617</u>	<u>-</u>	<u>617</u>	<u>605</u>

In the year ended 31 March 2015 all the investment income related to unrestricted funds.

THE THREE FAITHS FORUM

NOTES THE FINACIAL STATEMENTS, FOR THE YEAR ENDED 31 MARCH 2016

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6. Allocation of Expenditure	Total	Governance Costs	Interfaith Activities	Events	Education	Mentoring	Middle East	2015 Total	Basis of Apportionment
	£	£	£	£	£	£	£	£	
Fund Raising Cost									
Fund Raising Fees	7,525	-	7,525	-	-	-	-	14,253	Actual Costs
	7,525	-	7,525	-	-	-	-	14,253	
Direct Charitable Expenditure									
Facilitation and Schools expenses	21,348	-	739	17,465	2,884	-	260	32,332	Actual Costs
Salaries	395,655	-	200,136	54,924	75,437	65,158	-	362,652	Staff Time
Employer's national insurance	34,613	-	17,800	4,221	6,679	5,913	-	31,226	Staff Time
Freelance assistants	33,933	-	3,890	-	10,231	-	19,812	27,346	Staff Time
Event expenses	37,836	-	3,674	13,158	1,569	16,389	3,046	18,878	Actual Costs
Mentoring expenses	5,798	-	-	-	-	5,798	-	6,658	Staff Time
Evaluation	251	-	-	210	-	37	4	-	Actual Costs
Prizes	1,188	-	-	1,188	-	-	-	3,675	Actual Costs
Project cost	2,954	-	-	-	-	-	2,954	18,614	Actual Costs
	533,576	-	226,239	91,166	96,800	93,295	26,076	501,381	
Governance Cost									
Auditor's fees for audit services	6,014	6,014	-	-	-	-	-	6,028	All Governance Cost
Support Cost									
Books, publication and subscription	2,185	-	1,262	21	546	233	123	2,047	Actual Costs
CRB	620	-	45	-	575	-	-	640	Actual Costs
Equipment	1,365	-	397	20	33	702	213	559	Actual Costs
Printing, postage and stationery	7,485	-	2,355	3,329	1,131	476	194	6,386	Actual Costs
Bank charges and interest	330	-	194	-	-	-	136	323	Actual Costs
Training and course fee	4,922	-	2,355	294	1,138	1,135	-	3,442	Staff Time
Office costs	5,909	-	5,694	61	93	61	-	1,405	Staff Time
Insurance	1,747	-	987	221	318	221	-	1,748	Staff Time
Sundry expenses	5,178	-	3,499	856	328	495	-	2,055	Actual Costs
Intern Expenses	9,235	-	4,406	1,277	1,298	2,254	-	8,908	Actual Costs
IT and communication	4,355	-	3,227	250	508	370	-	4,594	Staff time
Travelling and subsistence	16,487	-	4,664	3,985	3,731	3,241	866	14,614	Actual Costs
Marketing and publicity	-	-	-	-	-	-	-	512	Actual Costs
Telephone Expenses	85	-	25	-	-	-	60	853	Actual Costs
Professional fees	7,529	-	3,165	1,125	1,622	1,125	492	6,764	Actual Costs
Electricity Expenses	2,088	-	940	334	480	334	-	2,057	Actual Costs
Recruitment Expenses	968	-	56	-	862	50	-	7,478	Actual Costs
Business Rates	4,313	-	1,941	690	992	690	-	2,126	Actual Costs
Management Fees	-	-	(21,350)	-	11,550	6,600	3,200	20,893	Actual Costs
Depreciation	3,254	-	1,575	356	967	356	-	1,697	Use of assets
	78,055	-	15,437	12,819	26,172	18,343	5,284	89,101	
Donated services	46,500	-	18,204	5,960	14,978	5,928	1,430	46,500	Actual costs
Total	664,145	6,014	259,880	109,945	137,950	117,566	32,790	643,010	

THE THREE FAITHS FORUM

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2016

In the year ended 31 March 2016 expenditure on fund raising costs comprised costs of £7,525 (2015: £14,253) all of which were unrestricted. Charitable expenditure comprised costs of £664,145 (2015: £643,010) of which £259,880 (2015: £206,921) was unrestricted and £398,248 (2015: £438,089) was restricted.

7. Analysis of staff costs and the cost of key management personnel

Staff costs were as follows:

	2016 £	2015 £
Wages and salaries	395,655	362,724
Social security costs	34,613	31,339
	<u>430,268</u>	<u>394,063</u>

There was an average of 19 employees (2015: 21 employees) during the year. There were no employees with emoluments above £60,000 (2015- £ Nil).

No remuneration, reimbursed expenses or professional fees were paid to trustees in the year (2015- £ Nil).

The key management personnel of the charity comprise the Director and Deputy Director as well as the trustees. The total employee benefits of the key management personnel of the charity were £83,248 (2015: £68,200).

8. Tangible fixed assets (for use by the charity)

	Office equipment £
Cost	
At 1 April 2015	20,514
Additions	-
At 31 March 2016	<u>20,514</u>
Depreciation	
At 1 April 2015	7,497
Charge for the year	3,254
At 31 March 2015	<u>10,751</u>
Net Book Value	
At 31 March 2016	9,763
At 31 March 2015	<u>13,017</u>

THE THREE FAITHS FORUM

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2016

9. Debtors

	2016 £	2015 £
Trade debtors	15,288	7,837
Accrued income	1,563	3,000
	<u>16,851</u>	<u>10,837</u>

10. Creditors: Amounts falling due within one year

	2016 £	2015 £
Other taxes and social security	8,880	10,114
Other creditors	12,215	55,305
Deferred income	53,474	102,708
Accruals	5,970	6,000
	<u>80,539</u>	<u>174,127</u>

Deferred income comprises grants and other income received in advance of projects commencing.

11. Analysis of charitable funds

	Opening balance £	Income £	Expenditure £	Closing balance £
Unrestricted funds	62,766	296,086	(273,419)	85,433
Restricted funds	172,883	345,154	(398,251)	119,786
Balance at 31 March 2016	<u>235,649</u>	<u>641,240</u>	<u>(671,670)</u>	<u>205,219</u>

Restricted fund analysis

	Opening balance £	Income £	Expenditure £	Closing balance £
Education	84,843	137,859	(137,950)	84,752
Events	15,735	103,286	(109,945)	9,076
Mentoring	58,228	82,014	(117,567)	22,675
Middle East	14,077	21,996	(32,790)	3,283
	<u>172,883</u>	<u>345,155</u>	<u>(398,252)</u>	<u>119,786</u>

THE THREE FAITHS FORUM

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2016

The Education fund represents: workshops, school linking and training to help young people (and their teachers) handle different or controversial topics, learn dialogue skills, and to understand how people live their faiths or beliefs.

The Events fund: engages contemporary artists to act collaboratively as social change-makers and better the dynamics between communities, through a public exhibition and events.

The Mentoring fund: a national leadership programme where groups of students are mentored by Parliamentarians and supported by leading NGOs as they develop social action and empowerment projects.

The Middle East fund: uses text-based activities to engage trainee doctors and nurses, young people, and interfaith groups from Muslim, Christian and Jewish communities in Israel.

The Training fund: training educators, civil society organisations, public services, and faith-based organisations in dealing with controversial issues, talking about conflict and interfaith, intercultural, and inter-communal sensitivities.

12. Analysis of net assets

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>
	<u>funds</u>	<u>funds</u>	<u>funds</u>
	£	£	£
Fund balances at 31 March 2016 are represented by:			
Fixed assets: tangible assets	4,794	4,969	9,763
Current assets: cash at bank and in hand	87,558	171,586	259,144
Debtors and prepayments	5,244	11,607	16,851
Creditors: amounts falling due within one year	(12,163)	(68,376)	(80,539)
	<u>85,433</u>	<u>119,786</u>	<u>205,219</u>

13. Controlling party

The ultimate controlling party is the Trustees.

During the year Sir Sigmund Sternberg made donations to the charity of £35,000 (2015: £ nil).

14. First time adoption of FRS 102

This is the first year that the charity has presented its results and financial position in accordance with FRS 102. The last financial statements under previous UK GAAP were for the period ended 31 March 2015. The date of transition to FRS 102 was 1 April 2014.

The accounting policies applied under the charity's previous accounting framework are not materially different to those under FRS 102 and have not impacted on equity or net movement in funds.