

THE FAITH & BELIEF FORUM
(FORMERLY THE THREE FAITHS FORUM)
TRUSTEES' REPORT AND FINANCIAL STATEMENTS FOR
THE YEAR ENDED 31 MARCH 2018

CHARITY NUMBER 1173369

THE FAITH & BELIEF FORUM

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REFERENCE AND ADMINISTRATIVE INFORMATION

Trustees:	Michael V Sternberg QC FRSA KCFO (Chair of Trustees) Farmida Bi MA Cantab Dilwar Hussain Barbara Mills Professor Mike Hardy CMG OBE Hannah Wallace Noam Tamir Mohsin Baluch
Director	Phil Champain
Head of Operations	Hannah Taylor
Governing Document	Constitution dated 27 March 2017
Charity Number	1173369
Charity Office	Star House 104/108 Grafton Road London NW5 4BA
Bankers	CAF Bank 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ
Solicitors	Bryan Cave Leighton Paisner LLP Adelaide House London Bridge London EC4R 9HA
Honorary Legal Advisors	Howard Kennedy LLP No.1 London Bridge London SE1 9BG
Statutory Auditor	Blick Rothenberg Audit LLP 16 Great Queen Street Covent Garden London WC2B 5AH

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Patrons

HE Cardinal Arinze, The Rt Hon John Bercow MP, Professor David Ford, His Royal Highness The Duke of Bragança, Lord Hameed of Hampstead CBE DL, The Rt. Hon Baroness Hayman PC GBE, Rabbi Professor Jonathan Magonet, Prof. Dr Klaus Schwab KCMG, Baroness Scotland of Asthal PC QC

Champions

HRH Princess Badiya bint El Hassan, Trevor Philips OBE, Rt Hon Dominic Grieve QC MP, Rt Hon Stephen Timms MP, Shabir Randeree CBE, Prem Goyal OBE JP

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The trustees present their annual report and financial statements for year ended 31 March 2018. The financial statements have been prepared in accordance with the accounting policies stated in this document, and comply with the charity's constitution, current statutory requirements and the Statement of Recommended Practice (SORP) – applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (“FRS 102”) effective 1 January 2015.

On 31 October 2017, the assets and liabilities of the charity The Three Faiths Forum (1092465) were transferred to a new charitable incorporated organisation, The Friends of the Three Faiths Forum (1173369), which changed its name to The Faith & Belief Forum on 28 May 2018. As a result, where we refer to the work of ‘3FF’ in this report we also include the work of the successor entity.

Objectives and Activities

An overview - Phil Champaign, Director

This year has witnessed the extreme violence of terror attacks in London and Manchester; the horrific fire at Grenfell Tower; continued uncertainty and debate about the impact of Brexit, particularly on livelihoods and freedom of movement; the release of research that suggests the UK is becoming less religious; and the launch of the government's green paper on integration (which features our school linking). These factors point to the continued relevance of our work, as we are reminded of the dynamic nature of people's faiths and beliefs, and of the conditions in society which put strain on how we strive to communicate across these faiths and beliefs.

During 2017/18 we have, therefore, sharpened our focus and direction through the launch of a three-year Strategic Outlook. This identifies three goals which we will work to deliver over the coming months and years, to enable us to better serve our mission, which is to strengthen relations between people of different faiths, beliefs and cultures. These goals are to equip learners, generate movement, and project voice.

We continued to strengthen our work in schools and universities, equipping more learners with the skills and attitudes they need to thrive in a world of complex and diverse relationships and identities. We have delivered 464 workshops in schools (up from 274 last year) and doubled the number of schools engaged in our linking programme. We have added Liverpool to the Universities participating in our ParliaMentors youth leadership programme. And in Israel we have increased the reach of our scriptural reasoning training to health professionals in hospitals.

We have generated more movement that strengthens relations between people of different faiths and beliefs through continued support to our alumni networks, more and higher quality social action projects, the strengthening of our internship programme and the launch of a new initiative working with LGBT+ organisations to improve the provision of their services to LGBT+ people of faith.

Projecting the voices of those we work with is wrapped up in the visibility and profile of our organisation. We have worked hard to strengthen the platform we provide, by creating a fresh brand image and new name. We completed preparations to become The Faith & Belief Forum from May 2018. We also launched a new Faith Recognition Awards scheme with the support of the Greater London Lord Lieutenant's Council on Faith. This scheme

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shines a light on some of the many small, community-based organisations that work to improve society through the values of their faiths and beliefs.

Internally, we have brought our salaries more into line with the average in our sector and delivered important management training for staff. Our staff surveys point to high morale and a motivated staff team. We became a Charitable Incorporated Organisation (CIO) this year, which enables us to better manage our liabilities.

Overall, 2017/18 has seen a step change in the scale and reach of our work, with a 23% increase in income and a 17% increase in expenditure. We have reached over 20,000 beneficiaries (up from approximately 16,000 last year). This is in line with the aspirations set out in our Strategic Outlook. Looking ahead, the challenge will be to sustain this trajectory of development.

Many thanks must go to our board of trustees for their guidance and good governance; to our donors for their belief and support; to our partners for their collaboration; and to our fantastic staff team that continues to deliver the quality work that is so important for those we seek to benefit.

Principal achievements for the year 2017/18

1) Schools Programme

The team's vision is for school communities where students and staff have positive and strong relations, and where people talk confidently about questions of faith and belief. We aim to enable more nuanced and sophisticated discourse around faith and belief by providing support to teachers, education professionals and students alike to find and access interesting and appropriate resources.

This year, the focus for the Schools team has been to work collaboratively with partners to ensure the continued excellence of our programmes, to sustain new work underway in Birmingham and the West Midlands enabling greater organisational reach, and to continue to innovate to engage new audiences.

Focus on Stakeholder Engagement – The Education Experts Panel

Since 28 September 2016, 3FF have hosted termly Education Expert Forum meetings. In a rapidly changing education and policy context, the purpose of the Forum is to create a space in our Schools Team to engage with relevant experts and professionals to ensure that programme choices are subject to rigorous and constructive scrutiny from those with a deep understanding of the challenges confronting schools and teachers across the UK. The group is made up of nine experts including academics, educators, teachers, campaigners, religious education advisors and school heads.

Over 2017-18 we have delivered two Education Expert Forum sessions:

- 10 May 2017: Martha Shaw (Senior Lecturer LSBU) presented outcomes for her Feasibility Study for a 3FF Free School and the forum explored what a 3FF package offer could look like.

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- 30 November 2017: Phil Champain (Director) presented 3FF's Strategic Outlook for 2018-2021 and the forum explored approaches to engaging 10% of schools in England and Wales.

A final session for the 2017-18 year has been scheduled for 30 May 2018 which will focus consultancy for 3FF's Online Resource Offer.

Workshops

This year we delivered 464 workshops reaching 12,962 young people. This represents a 57% increase in workshop delivery and a 51% increase in young people reached. The strongest growth was in Birmingham and the West Midlands **where workshop delivery doubled for the second consecutive year.**

The success and impact of our workshops depends on our wonderful facilitators and volunteer speakers who support their delivery; without them we would not be able to do the work that we do. Thanks to the hard work of the team, 3FF has a pool of **20 facilitators and over 70 volunteer speakers in London and Birmingham** who day in day out go into schools to tell their stories and enable young people to develop crucial interfaith skills and learn about the lived diversity of faith and belief in the UK. In the last year we have recruited **4 facilitators and 15 volunteers** in London and **2 new facilitators and 20 new volunteer speakers** in the West Midlands.

2017-2018 Quotes West Midlands:

We really enjoyed the workshops. I was so impressed by the speakers who showed openness and honesty which really helped the pupils to encounter different beliefs and grow in respect for those beliefs. Looking forward to working with you again. Feedback from Assistant Head, St Nicholas Catholic Primary School, Birmingham

The children really enjoyed the workshop and gave some great feedback. They enjoyed hearing about other cultures from different people, when I asked them don't you learn this in RE, they said but the teachers aren't of that religion. They went on further to say that they pay more attention to these visitors because what they are talking about means more to them and they're not just reciting facts they "found on the internet". They also said the people can go into more detail because they live it. All of them agreed they want to do it again as "RE doesn't go into enough detail." Feedback from Teacher, Elmore Green Primary School, Walsall

It was an interesting session to hear different points of view about faiths and organised religion. Children were engaged. Feedback from teacher, Oakington Manor Primary School in London

We learnt how people make assumptions and how people disguise statements as questions. I also learnt to rephrase/reframe a question. Feedback from student, Ayesha Siddiqia Girls School in London

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	London		West Midlands		Other Areas	Total	
	2017-18	2016-17	2017-18	2016-17	2017-18	2017-18	2016-17
Who Am I?	69	31	41	3	8	118	34
Primary Encountering Faiths and Beliefs	30	40	48	10	2	80	50
Art of Empathy	29	34	33	28	11	73	62
Art of Asking	46	29	24	23	11	81	52
Encountering Faiths and Beliefs	55	48	29	22	14	98	70
Skills for Interfaith	13	6	1	0	0	14	6
Total	242	188	176	86	46	464	274

Fig 1: Workshop delivery

Linking

The School Linking Programme has continued to give students of different faiths, beliefs and cultures the opportunity to meet and learn from each other. Our emphasis remains on partnering and training teachers to lead three Link days with their students, per academic year. The Link days are centred around students improving their communication skills; to articulate their own identity and viewpoint as well as to empathise with other points of view. In this way the programme helps foster an understanding and respect for difference amongst young people.

We are part of a consortium funded by the Department of Communities and Local Government, DCLG, and the Department of Education, DfE, working to establish a national network of schools involved with School Linking. Led by The Linking Network, TLN, we bring our expertise of engaging with Minority Faith Schools, MFSs, to ensure that the new network is well positioned to engage with all schools.

As a key member of the consortium we are responsible for the development of Linking in the London Borough of Waltham Forest. This has meant developing a local strategy to engage with and recruit new schools within the borough. That strategy included attending SACRE (Standing Advisory Council for Religious Education) meetings, liaising with School Effectiveness Advisors, as well as contacting and meeting with school senior leadership in the area. As a result we recruited 14 classes across 10 schools within the borough (10% of schools in the borough) and secured for free the Walthamstow Town Hall as our CPD venue. The Waltham Forest Linking schools have formed successful partnerships this year and we look to retain the current cohort and increase the number of schools in the area next year

As part of our work with TLN, we created written guidance and developed, and delivered face to face training for local facilitators that outlined best practice and strategies for engaging minority faith schools. We developed classroom resources and a 'Safe Space' video to be used by TLN's local facilitators, with the focus of linking young people from different faith backgrounds. We also offered direct support to local facilitators for recruiting

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minority faith schools to their linking projects. Delivering the advisory work has enabled us to review how our approach and resources enable meaningful school partnerships, with a specific focus of children learning about each other's faiths and beliefs.

We have continued the model of providing three CPD days for teachers taking part in the School Linking Programme, equipping them with the training, resources and planning time to run their Link days. We have split the groups into 'Core' and 'Experienced' teachers, the 'Experienced' teachers being those that have taken part in School Linking before. We have delivered a more condensed version of the training to 'Experienced' teachers, enabling them to attend shorter sessions but recapping on the essentials for planning their Link days. We have found this effective as a strategy to retain teachers and schools on the programme.

School Linking has continued to grow this year, working across three separate regions: London, Waltham Forest and the West Midlands. We have held 9 Teacher training days in total, three per region. In London we have been linking **37 classes**, working with **1012 students**. In Waltham Forest, our first borough specific training, we have been linking **14 classes**, working with **321 students**. In the West Midlands we have been linking **38 classes**, working with **1,042 students**. In total we have involved **89 classes** in Linking, giving **2,375 students** the opportunity to meet and learn from students of a different background to their own.

Creative Linking

During the last year we have been able to engage with several exciting spaces across London and West Midlands who have been Link day 1 hosts. Having support from these venues really enhances the linking experience for the students and provides opportunities for cross-curriculum learning.

Venues include: Birmingham Museum Collection Centre, Birmingham Museum and Art Gallery, Selly Manor, Botanical Gardens, West Bromwich Albion Football ground, The Hawthorns, The Museum of London and The Vestry House Museum.

"First time doing the linking programme I thoroughly enjoyed it and have personally learnt a lot. I feel it has benefited both myself and my class. The children in my class really enjoyed both linking days and have made friends!" Quote from 17-18 London Linking Teacher.

"CPD Sessions were very informative. The Link days enabled our pupils to engage and interact with each other. Pupil's barriers and stereotypes are slowly being broken!" Quote from 17-18 Waltham Forest Linking Teacher.

"The link day was absolutely fantastic! The children were all engaged and had some great conversations and friendships developing! The activities that we used from CPD2 were actually interesting to see the differences and similarities the children had (Circles of belonging). Rev. Dominic was also very helpful in bringing the 2 groups together and shared some interesting stories about Christianity related to Easter and similarities with Islam. Overall, it was a great experience for both staff and children." Quote from 17-18 West Midlands Linking Teacher.

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Focus on Innovation – Our Albion

As we continue to grow in the West Midlands region we have looked for opportunities to raise the organisation's profile and extend our education offers into new and exciting spaces. With this in mind, in September 2017 we started working on a new programme in collaboration with The Albion Foundation called 'Our Albion'.

The Albion Foundation uses the power of football to make a difference, raise aspirations, grow their people and participants and connect West Bromwich Albion Football Club with its communities.

Our Albion is funded through the Premier League Innovation Fund and seeks to celebrate the club's history of being pioneers of inclusivity and diversity whilst supporting schools and students to engage in SMSC and British Values through interactive workshops at West Bromwich Albion Football ground, The Hawthorns.

During the programme students experience two workshops and a tour of the stadium. The Albion Foundation deliver a workshop looking at the 'Three Degrees'; Laurie Cunningham, Brendon Batson and Cyrille Regis – three West Bromwich Albion footballers credited with inspiring a generation of black professional players in the UK. The workshop explores the prejudices these players faced in the 1970's and how we can prevent this in the future.

We deliver a workshop on identity called 'Who Am I'; this workshop introduces the themes of diversity and interfaith, exploring what values and behaviours will help us build positive relations with people who are different. Through creating their own "identity backpack", students can reflect on their own identity and build empathy towards others.

This financial year we have engaged **420 primary school students** on the programme and will engage a further **300** by the end of the academic year.

One teacher commented: *"This was a great day, staff were brilliant. All the children enjoyed the experience, but it was also very relevant with our schools ethos and the promotion of British Values."*

One student commented: *"I can't believe that people are mistreated because of the colour of their skin. The Three Degrees taught me that everyone should be able to play football. Racism hurts people's feelings and makes them feel left out."*

Focus on Emerging Methodologies – Amplify

Recognising a gap in our offering to schools, the Schools team, with the support of Exilarch's Foundation and the Laing Family Trust, introduced Amplify.

Amplify is an arts-based youth-led programme for Sixth Forms and Further Education colleges, which creates and strengthens safe spaces within educational institutions for exploring issues relating to faith, belief, identity, belonging, social trends and community in a rapidly interconnected and globalised world. This programme focusses on three active principles: **Critical investigation, Creative expression and Access to Platforms**. These platforms range from arts and community spaces, to educational institutions, to corridors of power where young people can make their voices heard. Amplify provides leadership

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development opportunities for other 3FF programme beneficiaries: two ParliaMentors alumni were recruited as Leadership Coaches.

In 2017-18 we have successfully launched our first Amplify pilot in partnership with Westminster Academy as part of their Creative Action and Service Learning curriculum and now counts its first cohort of **25 Amplify Alumni students** who have intensively and consistently participated in the programme which ran from February to November 2017.

This year participants worked with two artists, Tolu Abgelusi (Spoken Word) and Becky Bell (Filmmaker), to develop their Manifesto. This Manifesto was launched at our Interfaith Summit at a session attended by over 50 people. It was subsequently screened at Faith Recognition and Celebration Event (November 2017) to approx. 200 representatives from grassroots faith-based social action organization, the Mulberry Youth Conference (February 2018) to approx. 220 young people, and at the Young Power Conference (March 2018) to approx. 250 young people. The Manifesto has gained 1,368 online views. 13 Amplify Alumni presented their Manifesto and lead an interactive session at the Houses of Parliament on 4 June in the form of a Committee Room Take-Over. The event brought together an audience of parliamentarians, young change makers, NGO's, community groups, educators, artists and activists, with the aim to expose young people to politics first hand, empower them to lead conversations in a space of power and meet with influencers to discuss future opportunities for change.

Student responses to 'something Amplify has brought to my school is....'

'A platform to express ourselves and connect us to other people of different backgrounds.' [Bruno, Year 13]

'A safe place to speak without punishment or the thought of being judged.' [Jennifer, Year 13]

'Respect and awareness. We started talking about issues and expressing our thoughts amongst each other, and we're more confident in presenting them to teachers. THANK YOU!

<3' [Karolina, Year 13]

'Hope.' [Christi, Year 13]

Teacher Feedback:

Thank you SO MUCH! I've just watched the video with our Principal, and we were both in tears by the end. What you and our kids have put together is both incredibly inspiring and deeply humbling.

I think it must be a year or so since we first discussed Amplify, and it really has been one of the best projects the Academy has ever been involved with. The students are going to present it to the whole staff body on Wednesday and I can't wait to see how they all react. [...] I think it goes without saying that we'll be fully supportive of them continuing to fund these projects in the future!

Once again, thank you so much. This has been the highlight of my school year so far.
Patrick Farmbrough, Vice Principal Westminster Academy.

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'So today the sixth form team and Dr. Rana afterwards saw the manifesto. Dr. Rana loved it so much that she told us not to share it until next briefing where students will show all the teachers. It is absolutely fantastic and thank you so much for leading this and getting the students to make such an amazing influential piece. [...] Thank you and I look forward to the final session for the current year 13 on Thursday and the beginning for year 12!' Raghda Abulnour, CAS Lead.

Amplify is currently running for a second year at Westminster Academy and has enrolled a group of 27 young people. We have currently delivered 7 Phase 1 sessions. We have also launched Amplify at University of Birmingham School in April 2018.

2) Universities

The Universities team work to support emerging leaders who want to challenge the apparent lack of diversity amongst political decision makers. It wants to equip those emerging leaders with the skills and confidences to embed new approaches to leadership and inclusive practice as a means of ensuring that more marginalised and isolated communities and individuals have access to decision making processes.

This year, the approach was to continue to establish and embed the programme whilst considering future growth. Looking ahead, we have built relationships at the University of Liverpool to enable us to deliver ParliaMentors at the University for the first time next year. We will also use the experiences of the last year to inform how we integrate our training offering to HE staff, to provide consultative support for inclusive events, and consultancy for senior leaders.

In the last year, the ParliaMentors team has implemented a number of changes intended to enhance the participants' experience and increase the number of students we impact.

Graduation of the 2016/17 cohort took place in the Attlee Suite, Portcullis House, Palace of Westminster. Following a warm welcome from 3FF's Chair of Trustees, Michael Sternberg. Graduating ParliaMentors were addressed by Rev Rose Hudson-Wilkin, Chaplain to the Speaker of the House of Commons who reflected on how personal identity affects leadership and the way her role uniquely straddles faith and politics. The graduating ParliaMentors then went on to attend the Annual Alumni Dinner kindly hosted by Norton Rose Fulbright and were addressed by the ParliaMentors Alumni Committee and Phil Champain, 3FF Director.

The 2017/18 Programme was launched at an event again held in the Attlee Suite, Palace of Westminster. ParliaMentors were addressed by 3FF's Chair of Trustees, Michael Sternberg, Tulip Siddiq MP, Dominy Roe (Transform UK), and Akeela Ahmed (Government advisor & Equalities campaigner). The event was hosted by ParliaMentors Alumni and Programmes Coordinator, Tim Mortimer.

We delivered the programme in nine Universities in London, the Midlands, and Greater Manchester. The team have built strong relationships across local and national student faith organisations meaning that the 45 emerging leaders recruited this year are from at least 12 different faith and belief backgrounds.

A regionalised approach to the development of our student leaders, working with local constituency MPs, and engaging with local NGOs to tackle local social issues has resulted in

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a significantly increased level of investment and support from University, political, and community partners. Training was delivered throughout the year with 3FF running campus-based workshops and a mid-point national training event in Birmingham, including workshops on evaluating impact, publicity and fundraising. The participants reached over 1,905 people directly through their Social Action Projects, with at least 3 projects securing funding to ensure sustainability.

The training element of ParliaMentors continues to be enhanced by the relationship with the British Council's Active Citizens programme. ParliaMentors has received funding for the last four years from the Active Citizens programme enabling 3FF staff to participate in training and for the ParliaMentors to have access to the international network supported by Active Citizens. This has added an international dimension to the programme which participants value.

The Universities Team are developing training to equip HE staff, Students' Unions and students alike to create and facilitate spaces to explore faith and belief on campus and feel more confident to respond to controversial issues. Four events were delivered this year including at Bournemouth University and University of Roehampton, with a target of ten for next year. We also convened a roundtable on faith and belief on campus for the National Union of Students to inform its future faith and belief work.

The ParliaMentors Alumni Network has now reached 450 members, who continue to deliver change in their communities. They are led by a Committee of 10 Alumni, who run a year-long programme of events including the Alumni Dinner, Iftar and Interfaith Summit.

Case Study – The Interfaith Summit

The third annual interfaith Summit was held on 16 November at Studio Space in London. The summit was attended by over 450 people, many of whom had never attended the summit before. Streams at the summit included the session 'Encountering faith and belief: Faith, Gender and Sexuality', where people of faith tell the stories of their identities and experiences in the UK.

Amina Khan, intern alumna and Summit attendee commented: 'As a Muslim who grew up in the Middle East, there was always a lack of conversations around LGBTQ+ Muslims. Attending the Interfaith Summit gave me opportunity to hear a personal story from a Muslim gay man. I had a chance to hear 'the other side' of the story, which resulted in me understanding the LGBTQ+ Muslim community a little better. It's difficult finding people of LGBTQ+ background of particular faiths who are open to speaking about their identity and how they may hold onto faith so strongly, it was definitely inspiring. Can't wait for the next Summit!'

The 'Race and faith' session was led by the MUJU crew who delivered a workshop on the subconscious ideologies and preconceptions of race and faith. There were also a session involving 'speed faithing', the Amplifiers from Westminster Academy presented their manifesto for a better world and 'Coalition building for change' (held with the Office for Security and Cooperation in Europe).

The keynote panel titled 'A call to action' consisted of young people leading change across society in their local communities and beyond. Speakers included Theadora Cadbury from Xenia Women who works to provide safe spaces for women of all backgrounds whilst providing vital language skills, Gabby Edlin (Founder of Bloody Good Period) who works to

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alleviate period poverty by providing vital supplies to women through a project run out of a synagogue and Adel Chowdhury of the Grenfell Muslim Response Unit. Ilyas Nagdee of the NUS Black Students Campaign/ Ramadan Tent Project and Anila Dhami (of Zee TV) were also part of the panel.

Humanist Students' President, Hannah Timson commented on the Summit:

'If we all have different traditions we can all agree on making society better, it doesn't matter if we aren't talking about religious matters directly: events like this connect us all'.

ParliaMentor in Focus – Zain Hussain

ParliaMentors was an amazing experience. I learnt how to do what seemed impossible as one person, like setting up a legal advice clinic for refugees and asylum seekers. Through collaborative leadership skills and workshops from the ParliaMentors team we managed to do that and we learnt to persuade those in power to support us.

That is how Zain describes himself having recently completed the ParliaMentors programme. For Zain, ParliaMentors was an opportunity to gain more skills and networks, to enable him to make best use of his already good experience of interfaith settings.

Zain graduated from SOAS with a degree in Arabic and Hebrew and is now studying for a Masters in International politics. He teaches Hebrew at a children's Sunday school at a local synagogue in South London and arranges student exchanges between his mosque and that synagogue. Zain also curates a weekly interfaith slot for his mosque's Ramadan podcast. He was referred to by the [Jewish News](#) as an, "inspiring educator," for his teaching in a cheder (Jewish Sunday school) in South London.

One particular achievement of Zain's time as a ParliaMentor is that he worked with the staff in Tulip Siddiq's office (his MP mentor) to connect with the Board of Deputies for British Jews. He has taken the President, a vice President and their interfaith officer on tours of mosques and is working with other communities to arrange dates to take them to more mosques ensuring they see first-hand the diversity of denominations and practices of British Muslims.

Alongside this he is pursuing a career in journalism, and has continued to raise his voice in a nuanced way that speaks of his knowledge of ancient Hebrew and Arabic texts as well as an understanding of current affairs. His comment pieces are on a range of issues particularly affecting Muslims in the UK, from the effects of commercialisation of a culture on a majority working class population, to racism and anti-Semitism, sexual orientation, and much more. His aspirations for interfaith work do not stop there. Zain wants to do more links between Cheders and Mosques thinking about the 3FF core message of the impact interfaith between Muslims and Jews can have on society, rather than focussing only on theology.

Alumni in Focus – Amy Longland

Amy attended the University of Nottingham and participated in the ParliaMentors programme in the year 2015/16. Amy's group worked on the delivery of a project titled 'Stand With Me'.

The group worked with existing community and university groups to coordinate the response to, and the prevention of, hate crimes affecting those from a religious, LGBTQ+ or disabled

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background. The project successfully engaged a number of students and community groups that formed lasting relationships as a result of the Stand With Me campaign.

Amy was actively involved in the 'Remain' campaign during the European referendum whilst in her final year of study. She campaigned whilst writing for One Europe and acted as the National Co-Chair for Europe UK. During this time Amy made several TV appearances including the BBC, ITV and Sky news representing the views of many young Remain voters. Recognising tension and fault lines exposed in the aftermath of Brexit, Amy has since helped to set up a non-partisan organization called My Life My Say (MLMS) where she is now the Chief Operating Officer. MLMS is a youth-led organization working to secure a better Brexit for young people. At the APPG launching the report, Amy spoke as a keynote panellist representing MLMS.

More recently, Amy has been involved in the Launch of MLMS's Common Futures Forum with the Mayor of London. Amy delivered the keynote speech at City Hall and continues to deliver Brexit café workshops across the region.

Amy commented: 'The ParliaMentors Programme helped me with my future career as it enabled me to develop the skills necessary to continue social action projects within my local community. For example, the transferable skills that I gained from working on the StandwithMe Campaign I was then able to apply to my campaigning around the EU referendum on getting young people registered and turning out to vote. From there I now work at a youth engagement charity and travel around Europe giving talks on the importance of young people, social activism and political engagement. Without taking part in the ParliaMentors programme I don't think I would have found my passion for this cause, and they continue to support me today as an alumnus. Plus I have made a lifelong friend in Aqeelah!'

Social Action in Focus – Mind Atlas

For their social action project, the ParliaMentors at Coventry University identified three key problems facing Coventry residents and students which they then put to a public vote. Mental Health was the one picked by nearly 100 voters.

The West Midlands has a higher rate of mental ill-health than the average for the UK, Coventry has a higher rate than the West Midlands as a whole, and students are also more afflicted by mental ill-health than the average adult in the UK.

One cause of the problem was a lack accessible trained support. The team held meetings with all four faculties at the university and the deputy Vice chancellor for student experience. They got agreement for 5% of second years to be trained as mental health first aiders and for those students to be "buddies" for first year students helping them to have a smooth transition into university student life.

This will also have a lasting effect on the networks of those trained as mental health first aiders as they will be able to use their skills with friends, families and colleagues.

The cost of training a student was quoted as £70 and roughly 10,000 students in second year that is about 500 training places. An investment of in the region of £35,000.

If the project is successful in the first year the signs are that it will expand at the university and could be replicated elsewhere.

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I have gained great set of skills from the ParliaMentors program, it enormously grew my knowledge pool and taught me how to manage my time effectively as being a third year student. I learned the importance of group decisions and the effectiveness of working in a diverse group. I had the opportunity to work with some amazingly talented young people to improve the poor mental health service on our campus and to erase the negative connotations that usually paired with mental health. Quote from Bashir Ahmad Gharwal.

Social Action in Focus – Faith2Faith

The Queen Mary ParliaMentors group worked to tackle the lack of religious cohesion on campus. Members of the group realized there had been ongoing tensions between different faith societies on campus and thought the Faith2Faith initiative would work towards easing these tensions. The group spoke with staff and students at the university and students' union and managed to secure a garden space to turn into allotments. The Queen Mary ParliaMentors put out a call to students to participate in the allotment programme where seeds would be sown, thus facilitating conversation and understanding amongst paired students.

The group were invited to pitch their Social Action project to The Board of Deputies and the World Jewish Congress for ongoing funding. The Queen Mary ParliaMentors were awarded £1,500 to continue working on the project to promote tolerance and understanding amongst different religious societies at their university.

The secured space has been used by the paired students and the group is also planning an interfaith Iftar to continue the conversations that the project has started. The Rt Hon Stephen Timms MP (who mentors the group) has been actively involved in the project including supporting the bid for funding from the Board of Deputies and taking part in activities at the allotment.

3) Arts and Culture

The Arts and Culture team work with emerging and established artists to create spaces and opportunities for encounters and learning across lines of difference. They support artists to challenge their own artistic practice to embed 3FF values in their work. They work with artists to create learning opportunities that challenge preconceived and status quo notions of faith, belief and identity. The work that the team delivers also celebrates the positive value of interfaith activity and diversity.

Singing Our Lives

Following the award of a grant from Arts Council England to develop a project about migration and movement called Singing Our Lives. 3FF worked with partners from the Migration Museum, Camden Voluntary Services and Camden Music Services to identify groups that work with or support migrants and refugees to the UK. Having commissioned a composer and librettist to write a song cycle for the Chorus, the team then delivered workshops with those groups. Those workshops generated musical melodies and words which are now being turned into a song cycle.

The premiere of songs written for the Singing Our Lives project took place on 2 July 2017 at Milton Court Concert Hall, Barbican. The event, which marked the end of Refugee Week had an audience of 600 people. Performances included the Mixed Up Chorus, children and parents from Rhyl Primary School, Olivier-nominated dance duo: Boy Blue Entertainment,

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the Royal Opera House Thurrock Community Chorus, as well as the newly formed Sing For Freedom choir made up of clients and staff from the charity, Freedom From Torture. Special guests included Humza Arshad and Jumoké Fashola, the hostess of the concert.

'The singing our lives concert is an excellent way to mark the end of Refugee week 2017. This event brings together refugees, communities, the British public and arts communities, celebrating the strength, resilience and creativity of refugees, using the beauty and gift of music and song to share stories and experiences' The Archbishop of Canterbury, Justin Welby.

'Taking part in the whole Singing Our Lives process has been wonderful, not just the end performance. Opening up spaces for people to talk with each other and sing together- who may not normally do so, is very powerful. There should be many more opportunities for different people and communities to engage with each other in this way' Choir member feedback.

Following the premiere, the songs have formed part of an educational resource designed and created to help Primary school teachers offer their students the opportunity to connect with the themes of the Singing Our Lives project. The pack contains a series of lesson plans exploring migrant and refugee issues, additional classroom activities drawing on 3FF work and Music to Enable Cultural Exchange methodology used at the workshops, mp3 recordings of each song for students to learn and a commissioned animation of one of the songs produced 'Mothers' Day'.

The resource will also be distributed to 3FF partner schools as part of the online resource project next year.

Approximately 70 people in total attended the workshops, which formed the basis of the songs produced. Their countries of origin include Turkey, Republic of Congo, Eritrea, Cuba, Somalia, Bangladesh, Caribbean, Zimbabwe and the US. Participants' ages ranged from 7-85 years old.

Pizza and Plays with the National Theatre

In January 2018, 3FF and the National Theatre launched Pizza and Plays, a new arts based project for young people 18-35yrs in London. Weekly workshops were held at the 3FF offices between January- April where a group of 20 workshop participants from different faith and belief backgrounds read and discussed some of the most iconic, brilliant plays of the past century. The discussions, which centred on themes of faith, belief and identity, were undertaken whilst eating pizza together. The workshops were supported by 3FF and a writer and director from the National Theatre. In April, the group had a public performance sharing their work. This project is part of the Public Acts programme where 3FF is one of eight other chosen community groups to partner with the National. Some of the workshop participants are now preparing for rehearsals to perform in Shakespeare's production of Pericles at the National Theatre in August.

Up to 25 participants initially got involved in taster sessions for the project, and 17 remained as the core committed group.

There was a community party in March to meet the other community groups involving a total of 150 participants.

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The group really enjoyed the project stating that they had ownership, practiced creative skills and writing, got a chance to collaborate with others and work as a team and individually and engaged on important themes of faith and belief.

Faith Media Power

22 young people from 3FF's alumni networks and beyond participated in a unique two-day pilot training exploring media misrepresentation of faith and belief. They investigated the underlying causes of media misrepresentation together, took their hardest questions to media professionals and campaigners, and learnt how to work with journalists and make their own media. Partnering speakers and trainers included the Media Trust, Religion and Media Centre, the Sikh Press Association and the Bureau of Investigative Journalism. The group will continue to support one another in addressing media misrepresentation through an online network.

Rabbits Road ESOL project

18 women who are learning English as an additional language participated in 10 creative workshops exploring belief, identity and action in collaboration with OOMK and an ESOL practitioner. The workshops provided an opportunity for 3FF to adapt its methodologies for a multi-lingual context using creative and popular education approaches. The workshops culminated in the production of riso-print posters on the theme of "speaking out", which were exhibited at Old Manor Park library, and a multi-lingual street display encouraging migrants in Southall to exercise their right to vote.

Faith & Marginalisation Awards

Two seed funding grants amounting to £1,750 along with mentoring support was awarded to three Alumni for projects exploring the intersection between faith and marginalisation. The winning projects were Black Single Motherhood- a project exploring the identity and stigmatisation of the Black Single Mother- and The Delicate Mind- a project seeking to address the stigmatisation of mental health particularly among Asian men. The Black Single Motherhood project involved three days of shooting photos and film footage recording the experiences of 15 women for an exhibition, and The Delicate Mind included an online campaign launch and an initial skill-building and awareness workshop with around 30 attendees. The Delicate Mind project has been supported to secure further funding for its work.

4) Volunteering

3FF is proud of the holistic volunteering opportunities that it offers to people of all ages and backgrounds. These include our internship programme and our Schools Speaker programme.

This year we offered short term, part time voluntary internships to 20 people from diverse backgrounds, providing them with opportunities to gain skills and experience through hands-on roles within our teams, alongside formal training sessions provided by 3FF. This year's interns included individuals from a range of faith and belief backgrounds including Agnostic, Buddhist, Christian, Hari Krishna, Hindu, Jewish, Muslim, and non-religious; thus providing opportunities for participants to meet and volunteer alongside others from different backgrounds.

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Each cohort of interns are now encouraged to use the skills that they gain through the internship to work collaboratively to deliver a fundraiser for 3FF. This year interns hosted four fundraisers, raising over £1,000 for the organisation, which were attended by over 130 people. This has been a valuable addition to the programme as it has given interns a practical opportunity to put the new skills acquired into action. Opportunity for interns to work collaboratively towards a shared goal has been a highlight for most cohorts.

Volunteers in Focus – Volunteer Celebration Event

On the evening of 27 July, we were delighted that 70 3FF volunteers, intern alumni and staff were able to join us at Mumbai Square, East London for a celebration of the impact of 3FF volunteers.

The evening was an opportunity for guests to re-connect with old friends, make new ones and share personal experiences through a panel discussion. It was also an occasion for the team to give thanks to all the amazing volunteers for their incredible support and dedication to help strengthen interfaith relations in the community and to reward some outstanding volunteers through an award ceremony.

The highlight of the evening was a fascinating panel discussion, led by intern alumna Siobhán Anderson, featuring four 3FF Volunteers panellists: Junaed, Ruby, Pip and Sahela. The speakers reflected on how volunteering at 3FF has helped them in other aspects of their lives and careers, and commented on the current interfaith context, as well as the impact we can make as a 3FF community.

Head of Operations, Hannah Taylor shared some key achievements that highlighted the outstanding contribution volunteers make to the organisation. 3FF's volunteers supported the organisation in delivering 343 workshops in primary and secondary schools across the UK, 143 of 343 were the award-winning Encountering Faiths & Beliefs workshops, reaching a total of 5,744 students, while, through its internship programme, 3FF has had 6,750 hours of voluntary support.

Shrreaa Khatri received an award on behalf of the 2017 Spring intern cohort who had fundraised the most money for 3FF. Her fellow interns, who are currently living abroad, joined the ceremony with some personal and enthusiastic video messages that were showed at the end of the ceremony. Shrreaa, when asked what the highlight of the evening for her was, said:

The most amazing thing about this evening was the fact I came and saw new faces and some very recognisable faces. I'm so happy to be able to connect and be with everybody!

Interns in Focus – Giulia Semeghini

Giulia, interned on the ParliaMentors team in 2012 and returned to 3FF in August 2016 to join the team as Events and Office Assistant. In between her two spells at 3FF, Giulia moved back to Italy to complete her studies with a MA in International Relations and underwent a very rewarding internship at the European Association in Brussels.

Giulia knew she wanted to pursue a career in the third section and so, when a vacancy matching her skills opened in the summer of 2016, she applied without any hesitation.

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Reflecting on her internship Giulia said: *During my internship at 3FF I gained so many useful skills and a whole new world opened to me. Coming from a medium sized town in the north of Italy, I hadn't had the chance to meet people from many different backgrounds and faiths until then. For the first time, I was challenging myself with tasks and projects that were allowing me to gain real hands-on experience. More importantly, for the first time I truly understood the meaning of the word "interfaith", both theoretically and in practice. I still remember the ParliaMentors Graduation day, which I helped the team to organise at Portcullis House in June 2012, as if it was yesterday!*

Interns in Focus - Onkardeep Singh MBE

Onkar interned at 3FF in 2009. Whilst at 3FF he helped in a number of areas relating to design and technology but one of the key projects he was involved with and helped to organise was the Campus FaithHub Tour. Onkar said: *Through this work I met lots of interesting people from many different walks of life and my time at 3FF acted as a catalyst for the interfaith work I would later become more heavily involved specifically in London. During my three months, I felt like I was part of a family, working towards a shared vision.' Onkar was later also invited to be part of the 3FF consultative committee, helping to provide insights to 3FF in a number of areas.*

Today, Onkar is the Director of his design and web agency and is a training provider of digital design courses. He continues to dedicate as much time as he can in his voluntary capacity as a Founder and Trustee of the City Sikhs Network - the largest network of Sikh professionals in the UK, in which interfaith work is one of the key areas of focus.

This year Onkar was awarded an MBE for his interfaith work and drive to bring communities together. Onkar is one of the youngest people in the world of South Asian heritage to be awarded an MBE.

5) Communications

Substantial communications capacity this year was focused on the organisational rebrand, with the comms team leading on the consultation around and development of our new name and visual identity, towards a launch date of May 2018. The recruitment of a Social Media Consultant to the team in October 2017 added capacity to develop our media and stakeholder communications strategy and deliver our public relations.

Our digital channels continued to play a central role in our communications, with the website being used for both programme recruitment and sharing key messages. Total website visits were up 6% (60,598 -> 64,438) this year. An increased focus on blogging yielded good results, with a 133% (40 -> 93) increase in content published on our blog.

Our Twitter following continued to increase, by 9% (6,600 -> 7,200) this year. Facebook likes also increased, by 12% (3,972 -> 4,454). Reach and engagement on Facebook were down by -16% (43,181 -> 36,470) and -26% (1,953 -> 1,454) respectively, which is perhaps to be expected given the recent changes to Facebook's algorithm which gives pages lower organic reach.

Press coverage was down slightly compared with last year, with 12 media stories against last year's 17.

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Presentations were made at UK and international events such as the World Congress of Faiths Symposium (participated in a panel on '*Spirituality, dialogue and action: new thinking for an interfaith society*'), a conference at London Southbank University on Educating Across Divides, presenting at a Foreign and Commonwealth Office event on Freedom of Religion and Belief, and participating in a *Connecting Actions* workshop and conference in Paris.

6) 3FF Middle East

During the year 3FFME was able to deliver activities in three areas: Cultural Competency Workshops, Public Engagement and Scriptural Reasoning. Furthermore, 3FFME undertook a process of internal review to strengthen policies and procedures. Highlights this year included hosting a meeting on behalf of, and attended by, the Archbishop of Canterbury, Justin Welby, which explored inter-religious relations in Jerusalem.

Clinical and managerial staff from three hospitals (Hadassah in Jerusalem, Kaplan in Rehovot, Rambam in Haifa) giving good overall geographic distribution took part in Cultural Competencies Workshops. 210 staff took part in at least one of the three workshops offered as part of the Cultural Competencies Workshops programme.

3FFME's Scriptural Reasoning programming this year included a conference attended by 20 scholars on the theme of Memory. 3FFME also developed new text resources on Memory for use by medical professionals and chaplains working in the field of mental health. These activities have consolidated 3FFME's position as a significant player in the local interfaith, peace-building and conflict resolution landscape based on its Scriptural Reasoning approach.

As the Cultural Competencies Workshops programme has matured, opportunities have arisen to engage with other areas within the healthcare sector.

Other activities have included: consulting with *Nurses of the Middle East* on the development of future partnerships, meeting with *Tag Meir* on a potential joint project in Be'er Sheva Soroka hospital, liaising with Guys' and Thomas' in London on multifaith chaplaincy project, working with Jerusalem Peacebuilders on the use of sacred texts in classroom settings.

During the year, the 3FFME Project Manager also attended and hosted a range of meetings at which they also made presentations including at: Lambeth Palace, Bar Ilan University and Israel-Palestine: Creative Regional Initiatives.

7) Public Engagement

3FF continues to hold the secretariat of the Greater London Lieutenancy's (GLL), Council on Faith. The GLL is a bridge-building organisation, connecting individuals, organisations and social networks to enhance Londoners' sense of belonging and therefore, increase social inclusion within the capital. Led by Sir Ken Olisa, the Lord Lieutenant of Greater London, the GLL is supported in its work by Deputy Lieutenants, who are appointed by the Crown, either as representatives of a London Borough or on the basis of particular expertise and experience that they might bring to the GLL.

3FF developed and support the GLL Council on Faith's London-wide strategy for engaging with more marginalised faith communities as a means of contributing to London-wide strategies on community cohesion. 3FF was identified as a partner for this project because of our reputation for delivering action-oriented interfaith projects that achieve change.

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Through our partnership, the Council on Faith will be a space in which DLs are able to engage with the diversity of London's faith communities and also reflect on how they can leverage support to tackle some of the problems resulting from the marginalisation and disempowerment of some of those communities.

Innovation in Focus – Evening of Faith Recognition and Celebration

On 27 November, 3FF hosted the inaugural Evening of Faith Recognition and Celebration; it was attended by 250 people from a range of London-based community organisations. This event was supported by the GLL Council on Faith and attended by the Chair, David Dangoor DL and the Lord-Lieutenant of Greater London, Sir Ken Olisa, DL. This event enhanced the idea of a wider, more inclusive interfaith community.

A range of projects from across London were nominated for an award for services to and for faith and belief communities; nominations were made by Representative Deputy Lieutenants, faith organisations and community partners. At the event 40 community, faith and belief-based projects were awarded with grants of £500. A further 32 projects were recognised.

Quotes from the event:

I have met some very special humans. The event broadened my awareness of the incredible community work going on by faith based groups, much of which I was barely aware of. It was essential and encouraging to bring these groups together under one roof. May this good work continue, thank you.

It was a remarkable gathering. We live in an age where faith has a tough time and the event showed that we are alive and kicking!

I looked down from the stage and saw London. I saw people giving to other people, bonded by faith [and belief] – what a wonderful vision. Sir Ken Olisa DL, HM Lord-Lieutenant of Greater London.

3CMG

The 3CMG brings together representatives of community organisations in Camden in an effort to monitor and address community cohesion. In 2017/18, the 3CMG met four times, and submitted a needs and priorities document to the Camden Plan for cohesion and integration. They also undertook a fact finding visit to Sheffield where 3CMG representatives met with those involved in a similar initiative in Sheffield. The exchange highlighted the importance of faith groups in community cohesion initiatives.

International work

Internationally, in addition to our work in Israel, we supported Alexander Haus in Germany who is developing an interfaith centre in Postdam near Berlin. We co-facilitated workshops for local community representatives living in close proximity to the centre, exploring the impact of migration on local community relations. We also kept in touch with Fryshuset, our longstanding partner in Sweden. We participated in a seminar on intercultural relations in Malmo and submitted a joint proposal to Erasmus. However, funds have not been forthcoming to date and our engagement therefore remains light.

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Future plans

On 28 May 2018, the charity changed its name to The Faith & Belief Forum, and launched a new look and identity.

This marked the beginning of a three-year strategic plan which aims to:

1. Equip more learners with the skills and tools they need to handle and influence relations between people of different faiths and beliefs
2. Generate stronger community-based movement aimed at strengthening faith relations and social cohesion, with youth at the forefront, and
3. Project the voices of those we support and the impact of our partnerships with them

The new name communicates clearly the charity's work and mission, while the organisation remains committed to the vision of its founders. Sir Sigmund Sternberg said in the charity's founding year of 1997, that *'attitudes cannot be changed by edict, by orders, by laws. They can be changed only by education, by familiarity, by dialogue.'* The relevance of these words continues in the charity's work in schools, universities, and the wider community, as it embarks on this plan to expand further the reach and impact of its work over the coming years.

Structure, Governance and Management

Three Faiths Forum was founded in 1997 as an unincorporated charitable trust. Following a review of the charity's structure, the trustees agreed that, with effect from 31 October 2017, the activities, liabilities and assets of the existing charity Three Faiths Forum (1092465) should be transferred to The Friends of the Three Faiths Forum, a charitable incorporated organisation, established under a constitution dated 27 March 2017 and registered with the charity commission (1173369). On 28 May 2018, the CIO changed its name to The Faith & Belief Forum.

The object of the CIO is to promote religious harmony and good communal relations through promoting knowledge and mutual understanding of, and respect for, the beliefs and practices of different religious faiths, and beliefs. Our vision is of a connected and supportive society where people of different faiths, beliefs and cultures have strong, productive and lasting relations.

The organisation is governed by a board of trustees who meet regularly during the year. A Finance Committee meets before each board meeting to monitor and review the financial health of the organisation in more depth.

The board of trustees is authorised to appoint new trustees, as required, who are selected on the basis of their relevant skills, experience and knowledge and the active contribution they can make to the organisation. New trustees are briefed on the organisation's constitution, strategic plan, policies and procedures. They receive a copy of the previous years' financial statements and a copy of the constitution, and are expected to sign the code of good practice and a declaration of interests form.

Trustees are responsible for the strategic direction of the organisation and delegate management to the Director. The Director reports to the board on organisational performance against operational plans approved by the Board. The Director and Head of

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Operations report regularly via the Finance Committee on the financial position of the organisation.

The organisation seeks to create an internal culture that embodies the inclusive and welcoming values that we want to see in wider society, and are delighted that in summer 2017, 100% of staff surveyed said they are proud to work at this charity, enjoy the work they do, and believe they are making a difference.

The charity is grateful to its team of staff, consultants, freelancers, interns and volunteers for their outstanding dedication, hard work and commitment during the year.

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Financial review

The charity received income of £890,747 (2017: £726,426) during the year, being income from generated funds and charitable activities. Total resources expended during the year amounted to £912,016 (2017: £778,665) of which £909,440 (2017: £766,780) was charitable expenditure. This was mainly due to timing difference in receipts of restricted grants toward the end of financial year 2017 for activities carried out in 2018. Total fund balances at 31 March 2018 were £131,711 (2017: £152,980).

Donations in the year include the following:

	£
The Sir Sigmund Sternberg Charitable Foundation	304,800
The Exilarch's Foundation	136,500
Anonymous Benefactor	100,000
Pears Foundation	100,000
John Lyon's Charity	20,000
DCLG via the Linking Network	60,200
The Leathersellers' Company Charitable Fund	10,000
The Tudor Trust	17,500
The Dulverton Trust	25,000
Sir Halley Stewart Trust	12,339
Near Neighbours	22,190
<u>Anonymous and Donations below £10,000</u>	<u>67,450</u>
Total	<u>875,979</u>

The trustees would like to thank the Sir Sigmund Sternberg Charitable Foundation for its additional support in providing office accommodation and costs, resulting in a saving in excess of £44,000 (2017: £44,000).

The trustees would like to thank Blick Rothenberg Global Business Services Limited for its support in providing payroll services for the year resulting in a saving of £2,500 for the year (2017: £2,500).

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Investment policy

The CIO constitution authorises the trustees to make and hold investments using the general funds of the charity. There were no investments held during the period.

Reserves policy

The trustees have examined the requirement for free reserves, which are those unrestricted funds not invested in fixed assets. It is currently the policy of the charity to maintain free reserves at a level considered adequate to provide sufficient funds for between one and three months' unrestricted expenditure an amount equivalent to between £38,000 and £114,000. However, in the course of the financial year ending 31 March 2019, the trustees will review this target figure to confirm that it remains at an appropriate level.

The free reserves amounted to £70,731 at 31 March 2018. The Charity is in a position where significant funds are received for specific projects and restricted funds at 31 March 2018 amounted to £56,485. Those funds will be utilised in the year ending 31 March 2019.

The charity's assets are held for the purpose of the aforesaid charitable purposes and the trustees consider that the financial position of the charity at 31 March 2018 is satisfactory to enable it to continue its activities.

Risk management

The trustees assess on an annual basis the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity and are satisfied that systems and procedures are in place to mitigate exposure to the major risks.

The principal risks faced by the charity are the security of its funding streams and the operational risks from working with young people in areas dealing with sensitive subjects. The trustees mitigate the risk to funding streams by diversifying as much as possible the sources of income.

The operational risks are mitigated by having an effective safeguarding policy to which all staff adhere to. In addition, there is a staff handbook which reflects updated policies and procedures on whistleblowing and staff data handling and protection.

Safeguarding

The charity trustees take their responsibility in relation to safeguarding seriously, the trustees receive safeguarding training from a qualified independent specialist and have adopted a Safeguarding policy to protect vulnerable people from abuse and to prevent abuse from happening in the first place.

Conflict of interest

All trustees give of their time freely and no trustee remuneration was paid in the year. The trustees have a Conflict of Interest Policy and all trustees adhere to a Code of Good Practice. The trustees and staff are required to disclose all relevant interests and withdraw from decisions where a conflict arises. The trustees also confirm that there is an appropriate and approved anti-bribery policy.

Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable

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future. Accordingly, the trustees continue to adopt a going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

Statement of trustees' responsibilities

The trustees are required under the law applicable to charities in England and Wales to prepare a trustees' report and financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year. In those financial statements the trustees are required to:

- a) select suitable accounting policies, and apply them consistently;
- b) make judgments and estimates that are reasonable and prudent; and
- c) prepare the financial statements on a going concern basis, unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations and the provisions of the Trust Deed. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditor

Each of the persons who are trustees at the time when this trustees' report is approved has confirmed that:

- so far as that trustee is aware, there is no relevant audit information of which the charity's auditor is unaware; and
- that trustees have taken all the steps that ought to have been taken as a trustee in order to be aware of any information needed by the charity's auditor in connection with preparing its report and to establish that the charity's auditor is aware of that information.

This report was approved by the trustees on 25/9/18 and signed on their behalf by:



Michael V Sternberg QC
FRSA KCFO
(Chair of Trustees)

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INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE FAITH & BELIEF FORUM FOR THE YEAR ENDED 31 MARCH 2018

Opinion

We have audited the financial statements of The Faith & Belief Forum (the charity) for the year ended 31 March 2018 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

The financial statements have been prepared in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

This has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable charity's affairs as at 31 March 2018 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

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INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE FAITH & BELIEF FORUM FOR THE YEAR ENDED 31 MARCH 2018

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these

THE FAITH & BELIEF FORUM

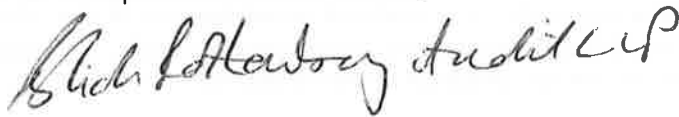
**INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE FAITH & BELIEF
FORUM FOR THE YEAR ENDED 31 MARCH 2018**

financial statements. A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees, as a body, for our audit work, for this report, or for the opinions we have formed.

Blick Rothenberg Audit LLP
Statutory Auditor
16 Great Queen Street
Covent Garden
London
WC2B 5AH



Date: *26 September 2018*

Blick Rothenberg Audit LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

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STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2018

		2018		2017	
		Unrestricted funds	Restricted funds	Total funds	Total funds
		£	£	£	£
	Notes				
<u>Income</u>					
Donations and legacies	3	417,908	458,071	875,979	708,110
Charitable activities	4	12,302	2,238	14,540	17,894
Investment income	5	228		228	422
Total income		430,438	460,309	890,747	726,426
<u>Expenditure</u>					
Cost of raising funds	6	2,438	138	2,576	11,885
Direct charitable expenditure		424,584	484,856	909,440	766,780
Total expenditure	6	427,022	484,994	912,016	778,665
Net expenditure and net decrease in funds for the financial year		3,416	(24,685)	(21,269)	(52,239)
Fund balances brought forward		71,810	81,170	152,980	205,219
<u>Fund balances carried forward</u>		75,226	56,485	131,711	152,980

There were no recognised gains or losses other than those as set out above. All of the activities of the charity are classed as continuing.

The notes on pages 32 to 41 form part of these financial statements.

THE FAITH & BELIEF FORUM

BALANCE SHEET AS AT 31 MARCH 2018

	Notes	2018		2017	
		£	£	£	£
Fixed Assets					
Tangible assets	8		9,059		7,322
Current Assets)					
Debtors	9	32,863		17,008	
Cash at bank and in hand		319,844		307,022	
		<u>352,707</u>		<u>324,030</u>	
Creditors:					
Amounts falling due within one year	10	(230,055)		(178,372)	
		<u></u>		<u></u>	
Net current assets			<u>122,652</u>		<u>145,658</u>
Net assets			<u><u>131,711</u></u>		<u><u>152,980</u></u>
Represented by					
Unrestricted fund	11		75,226		71,810
Restricted funds	11		56,485		81,170
Total funds	12		<u><u>131,711</u></u>		<u><u>152,980</u></u>

Approved by the Board of Trustees on 25/9/18 and signed on their behalf by:

Michael V Sternberg QC
FRSA KCFO
(Chair of Trustees)

The notes on pages 32 to 41 form part of these Financial Statements.

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CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2018

	2018	2017
	£	£
Reconciliation of net movement in funds to net cash flow from operating activities		
Net movement in funds	(21,269)	(52,239)
Add back:		
Depreciation	2,108	2,441
Investment income	(228)	(422)
Increase in debtors	(15,855)	(157)
Increase in creditors	51,683	97,833
Net cash generated from operating activities	<u>16,439</u>	<u>47,456</u>
Cash flows from investing activities		
Interest income		
Purchase of fixed assets	228	422
	<u>(3,845)</u>	<u>-</u>
Cash (used in) / provided by investing activities	<u>(3,617)</u>	<u>422</u>
Increase in cash and cash equivalents	12,822	47,878
Cash and cash equivalents at 1 April 2017	307,022	259,144
Cash and cash equivalents at 31 March 2018	<u>319,844</u>	<u>307,022</u>

THE FAITH & BELIEF FORUM

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018

1. Accounting Policies

Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The Faith & Belief Forum meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historic cost or transaction value unless otherwise stated.

The Faith and Belief Forum is a Charitable Incorporated Organisation (CIO) registered with the Charity Commission. Its principal place of business is Star House, 104/108 Grafton Road, London NW5 4BA.

On 31 October 2017 the assets and liabilities of the Three Faiths Forum were transferred to The Faith & Belief Forum. As a result, merger accounting has been applied and all transactions of the former unincorporated charity have been included as if the CIO had been in existence throughout the current and previous period.

Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

Tangible fixed assets for use by the charity and depreciation

Tangible fixed assets for use by the charity are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of an asset, less its estimated residual value, over the expected life of that asset as follows:

Office Equipment 25 % p. a. on the reducing balance basis

Incoming resources

Income is recognised in the statement of financial activities when the charity is entitled to the income, it is probable that the income will be received and the amount can be quantified reliably. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognized when the charity becomes unconditionally entitled to the grant.

Incoming resources from grants, which are related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018

performance. Where these have not been met at the balance sheet date they are included within deferred income.

Grants received for the acquisition of fixed assets are credited to a restricted fixed asset fund against which the depreciation of the fixed asset is charged.

Grants received in respect of funding for specific posts and running costs are credited to a restricted fund against which the running costs incurred are charged.

Grants relating to specific projects are deferred and recognised as income once expenditure on the project has commenced.

Donated services and facilities are included at the value to the charity where this can be quantified which is the amount the charity would have been willing to pay to obtain the services or facilities on the open market. A corresponding amount is recognised in expenditure in the period of receipt. The value of services provided by volunteers and trustees has not been included in these accounts.

Investment income is recognised when receivable.

Resources expended

Expenditure is recognised on an accruals basis when there is a legal or constructive obligation to pay, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

All costs are allocated between the expenditure categories of the statement of financial activities on a basis designed to reflect the use of the resources. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

Support costs are those functions that assist the work of the charity. Support costs include administration, finance, payroll and governance costs. These costs are allocated to charitable activities on an appropriate basis.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Pension obligation

The charity contributes to a defined contribution pension scheme for employees. Contributions are charged to the statement for financial activities in the year they are incurred.

Foreign currencies

The charity's functional and reporting currency is sterling as it is the currency of the charity's primary economic area. Transactions in foreign currencies are translated into sterling at the rate ruling on the date of the transaction. Assets and liabilities are translated at the rate ruling at the balance sheet date. All differences are taken to the Statement of Financial Activities.

Funds structure

Funds held by the charity are:

- (i) Restricted funds are funds to be used for specific purposes imposed by the donor(s).
- (ii) Unrestricted general funds – these are funds which are available to be used in accordance with the charitable objects at the discretion of the trustees.

The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Taxation

The Faith & Belief Forum is a registered charity and is therefore exempt from income tax and capital gains tax to the extent that these are applied for charitable purposes. No tax charges have arisen the charity.

2. Legal status

The charity is a Charitable Incorporated Organisation, details of its legal status and principal place of business are given above.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018

3. Income from donations and legacies.

	2018		Total
	<u>Unrestricted</u> <u>funds</u>	<u>Restricted</u> <u>Funds</u>	
	£	£	£
Donations received	371,408	458,071	829,479
Donated services	46,500		46,500
	417,908	458,071	875,979

	2017		Total
	<u>Unrestricted</u> <u>funds</u>	<u>Restricted</u> <u>Funds</u>	
	£	£	£
Donations received	275,622	385,988	661,610
Donated services	46,500	-	46,500
	322,122	385,988	708,110

4 Income from charitable activities

	2018		Total
	<u>Unrestricted</u> <u>funds</u>	<u>Restricted</u> <u>Funds</u>	
	£	£	£
Interfaith educational activities	6,575	-	6,575
Other income	5,727	2,238	7,965
	12,302	2,238	14,540

	2017		Total
	<u>Unrestricted</u> <u>funds</u>	<u>Restricted</u> <u>Funds</u>	
	£	£	£
Interfaith educational activities	10,276	-	10,276
Other income	558	7,060	7,618
	10,834	7,060	17,894

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018

5 Investment income

	2018		
	Unrestricted	Restricted	Total
	funds	Funds	
	£	£	£
Bank interest	228	-	228

	2017		
	Unrestricted	Restricted	Total
	funds	Funds	
	£	£	£
Bank interest	442	-	442

THE FAITH & BELIEF FORUM

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018

6 Break down of Costs:

	2018 Total	Interfaith Activities	Community (Combined Arts & Culture & Community)	Education	Mentoring	Middle East	2017 Total	Basis of Apportionment
	£	£	£	£	£	£	£	
<u>Fund Raising Cost</u>								
Fund Raising Fees	2,576	2,438	-	-	138	-	11,885	Actual Costs
	2,576	2,438	-	-	138	-	11,885	
<u>Direct Charitable Expenditure</u>								
Facilitation and Schools expenses	-	-	-	-	-	-	27,527	Actual Costs
Employment costs	529,105	257,271	41,438	146,205	84,191	-	470,002	Staff Time
Freelance assistants	127,794	49,087	15,649	31,328	2,500	29,230	69,338	Staff Time
Event expenses	97,976	37,520	14,806	13,258	28,027	4,365	22,659	Actual Costs
Mentoring expenses	-	-	-	-	-	-	12,643	Actual Costs
Rebrand/Anniversary Cost	11,401	11,401	-	-	-	-	20,800	Actual Costs
	766,276	355,279	71,893	190,791	114,718	33,595	622,969	
<u>Governance Cost</u>								
Auditor's fees for audit services	6,960	6,960	-	-	-	-	6,630	All Governance Cost
<u>Support Cost</u>								
General office costs	26,376	19,432	2,377	2,919	1,057	591	29,148	Actual Costs
Bank charges and interest	730	350	-	-	-	380	535	Actual Costs
Insurance	2,649	1,849	-	400	400	-	1,776	Staff Time
Intern Expenses	7,005	3,393	729	1,743	1,140	-	7,579	Actual Costs
Communication costs	7,772	4,055	39	1,587	1,790	301	7,299	Staff time
Travelling and subsistence	20,049	4,083	1,075	8,866	2,893	3,132	19,408	Actual Costs
Marketing and publicity	4,201	1,232	761	471	1,262	475	4,168	Actual Costs
Professional fees	14,714	8,388	169	3,237	2,623	297	10,494	Actual Costs
Rent and rates	50,400	47,992	-	1,273	1,135	-	53,138	Actual Costs
Bad Debts written off	200	200	-	-	-	-	1,196	
Depreciation	2,108	1,087	200	621	200	-	2,441	Use of assets
	136,204	92,061	5,350	21,117	12,500	5,176	137,182	
Total	912,016	456,738	77,243	211,908	127,356	38,771	778,665	

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018**

7 Analysis of staff costs and the cost of key management personnel

Staff costs were as follows:

	2018	2017
	£	£
Wages and salaries	477,824	427,234
Social security costs	41,789	35,835
Other pension costs	9,492	6,933
	<u>529,105</u>	<u>470,002</u>

There was an average of 19 employees (2017: 19 employees) during the year. There were no employees with emoluments above £60,000 (2017- £Nil).

No remuneration, reimbursed expenses or professional fees were paid to trustees in the year (2017 - £Nil).

The key management personnel of the charity comprise the Director and Head of Operations as well as the trustees. The total employee benefits of the key management personnel of the charity were £106,085 (2017: £87,709).

8 Tangible fixed assets

	Office Equipment
Cost	£
At 1 April 2017	20,514
Additions	3,845
At 31 March 2018	<u>24,359</u>
Depreciation	
At 1 April 2017	13,192
Charge for the year	2,108
At March 2018	<u>15,300</u>
Net Book Value	
At 31 March 2018	<u>9,059</u>
At 31 March 2017	<u>7,322</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018

	2018 £	2017 £
9 Debtors		
Trade debtors	26,530	1,800
Accrued income	846	10,094
Prepayments	5,487	5,114
	<u>32,863</u>	<u>17,008</u>

	2018 £	2017 £
10 Creditors: Amounts falling due within one year		
Taxes and social security	15,354	10,932
Sundry creditors	19,088	10,976
Deferred Income	188,833	150,164
Accrued expenditure	6,780	6,300
	<u>230,055</u>	<u>178,372</u>

Deferred income comprises grants and other income received in advance of the projects commencing in the next financial year.

11 Analysis of charitable funds

	Opening Balance £	Income £	Expenditure £	Closing Balance £
Unrestricted Funds	71,810	430,438	427,022	75,226
Restricted Funds	81,170	460,309	484,994	56,485
Balance at 31 March 2018	<u>152,980</u>	<u>890,747</u>	<u>912,016</u>	<u>131,711</u>

Restricted fund analysis

	Opening balance £	Income £	Expenditure £	Closing balance £
Education	58,846	202,119	226,562	34,403
Community	8,893	82,643	83,541	7,995
Mentoring	17,605	145,127	136,120	26,612
Middle East	(4,174)	30,420	38,771	(12,525)
	<u>81,170</u>	<u>460,309</u>	<u>484,994</u>	<u>56,485</u>

The deficit on the Middle East fund is expected to be recovered in the medium term.

THE FAITH & BELIEF FORUM

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018

11 Analysis of charitable funds -prior year

	Opening Balance	Income	Expenditure	Closing Balance
	£	£	£	£
Unrestricted Funds	85,433	333,378	347,001	71,810
Restricted Funds	119,786	393,048	431,664	81,170
Balance at 31 March 2017	205,219	726,426	778,665	152,980

Restricted fund analysis

	Opening balance	Income	Expenditure	Closing balance
	£	£	£	£
Education	84,752	133,947	159,853	58,846
Events	9,076	93,468	93,650	8,893
Mentoring	22,675	144,912	149,982	17,605
Middle East	3,283	20,721	28,178	(4,174)
	119,786	393,048	431,664	81,170

The Education fund represents: workshops, school linking and training to help young people (and their teachers) handle different or controversial topics, learn dialogue skills, and to understand how people live their faiths or beliefs.

The Community fund: engages contemporary artists to act collaboratively as social change-makers and better the dynamics between communities, through a public exhibition and events.

The Mentoring fund: a national leadership programme where groups of students are mentored by Parliamentarians and supported by leading NGOs as they develop social action and empowerment projects.

The Middle East fund: uses text-based activities to engage trainee doctors and nurses, young people, and interfaith groups from Muslim, Christian and Jewish communities in Israel.

12 Analysis of net assets

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
Fund balances at 31 March 2018 are represented by:			
Fixed assets: tangible assets	4,495	4,564	9,059
Current assets: cash at bank and in hand	211,840	108,004	319,844
Debtors and prepayments	7,311	25,552	32,863
Creditors: amounts falling due within one year	(148,420)	(81,635)	(230,055)
	75,226	56,485	131,711

THE FAITH & BELIEF FORUM
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2018

Analysis of net assets -prior year	Unrestricted funds £	Restricted funds £	Total funds £
Fund balances at 31 March 2017 are represented by:			
Fixed assets: tangible assets	3,612	3,710	7,322
Debtors and prepayments	6,914	10,094	17,008
Current assets: cash at bank and in hand	167,584	139,438	307,022
Creditors: amounts falling due within one year	(106,300)	(72,072)	(178,372)
	71,810	81,170	152,980

13 Controlling party

The ultimate controlling party is the trustees.

